

Capgemini  
**Apprenticeships**

Be the *You*  
You want to be





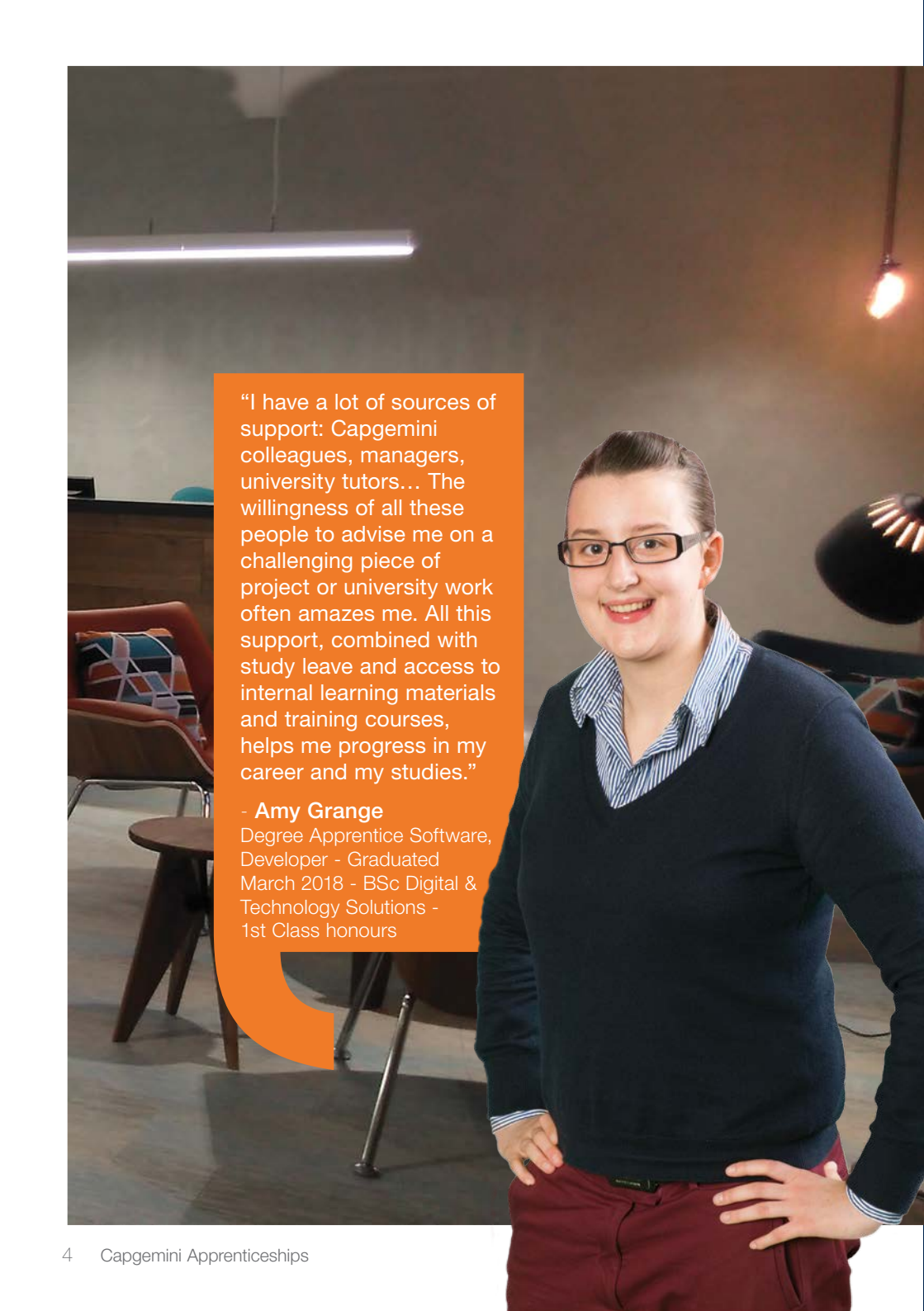


## About Capgemini

We often describe Capgemini as “a global leader in consulting, technology and outsourcing services”. What this means is that we help companies and public sector organisations improve their businesses through smart, appropriate use of technology systems.

We can advise our clients on how to do this (the “consulting” part of our description), and if required implement and improve the actual systems (the “technology” part). We can also manage and run clients’ IT systems on their behalf (the “outsourcing” part). We always look for ways to improve their experience and save them money, for example by putting some of their systems in the cloud or collaborating with colleagues in other countries.

We work in over 40 countries, and have more than 190,000 employees. Many of our clients are names you’ll recognise, from UK Government departments to Manchester Airports Group and Nationwide Building Society.



“I have a lot of sources of support: Capgemini colleagues, managers, university tutors... The willingness of all these people to advise me on a challenging piece of project or university work often amazes me. All this support, combined with study leave and access to internal learning materials and training courses, helps me progress in my career and my studies.”

- **Amy Grange**

Degree Apprentice Software,  
Developer - Graduated  
March 2018 - BSc Digital &  
Technology Solutions -  
1st Class honours

# What do we offer?

## Our apprenticeships

Because we're a fast-paced company, the apprenticeships on offer are always changing. To find out about what's currently on offer please visit our website [uk.capgemini.com/apprentices](http://uk.capgemini.com/apprentices)

Although we offer a range of technical and business apprenticeships (including BSc in Leadership & Business Management and a Cyber Security Higher Apprenticeship), the majority of our apprentices join our Digital & Technology Solutions Degree Apprenticeship:

- Follow an alternative, accelerated path into the technology industry via our 4½ year study and work programme.
- Complete a BSc (Honours) in Digital & Technology Solutions through Aston University.
- Study for a sponsored degree – a debt-free start to your career because you don't need a student loan or pay tuition fees.
- Gain a permanent full-time role within Capgemini.



## Programme, training and development

Our award-winning programme includes all the opportunities you need to prepare for a successful career in the technology industry. You'll build technical skills in software development and consulting, alongside broader business-related personal development.

Your study programme is designed to fit around full-time employment, and uses a blended learning approach that mixes distance learning, work-based study and on-campus study days. This approach allows apprentices to combine two roles. First, you'll be a productive employee with Capgemini, learning relevant skills and gaining valuable experience on client projects, with ongoing support from experts in your chosen field and from buddies or mentors. Second, you'll participate in a learning community of students who are broadening and deepening their professional knowledge together.

At regular reviews, you and your manager will track performance and reassess your salary in line with it. You'll have the opportunity to reach and exceed the salary of a graduate entrant after the end of the programme. On finishing your apprenticeship successfully, you will be a highly qualified member of the Capgemini global business, with unparalleled career opportunities.

# What do we offer?

## Roles

We hire apprentices for both technical and functional roles. Our more technical roles include Software Developer, Cyber Security Analyst, Test Analyst and Technical Applications Consultant. Over your first few years, you'll gain exposure to a wide range of technologies and projects. You'll get the chance to develop skills in areas such as .NET/C#, Drupal/PHP, Microsoft, Java, SQL, Oracle, SAP, Cloudera and Hadoop. You're also likely to work with cloud computing and Software as a Service (SaaS).

We don't just need tech apprentices – we also need business brains, and so we offer the opportunity to work towards a BSc in Leadership and Business Management, roles include Functional consultants & Business analysts. For the full range of roles and apprenticeships that are currently available please visit [uk.capgemini.com/apprentices](http://uk.capgemini.com/apprentices)



## Salary and benefits

During initial training, you'll earn a minimum of **£10k/annum**, after which your salary rises to **£16k**

**25 days** annual leave

Adequate **study leave**

**Mobile phone** and **laptop** plus a variety of benefits to choose from

**As a university student** you'll get the same benefits as a full-time student on campus:

- being part of societies
- NUS card
- 30% Oyster Card discount for London-based apprentices



## Locations

Join Capgemini as a Degree Apprentice at one of our base locations. As a core part of your role, you'll be expected to travel to, and work at, other offices and client sites throughout the UK each week. Naturally, we pay your travel and food expenses when you're working away from home. Apprentices tell us getting to travel around like this is a lot of fun!



# What are we looking for?

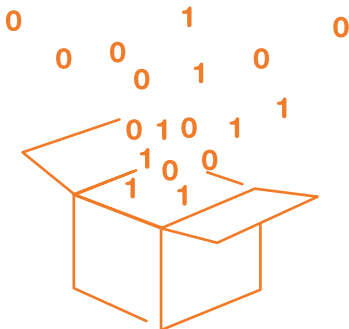


## Interest in technology

An interest in the subject matter is crucial. There's an intense period of learning straight away, after which you'll usually go straight onto a client project. At the same time, you'll be studying part-time for your degree.

Our software developers have usually studied or taught themselves some form of programming language or played with coding. If you join in this role, you'll head down a software development specialist route after the first year of your degree.

Those joining in less technical roles often have an interest in technology but perhaps an even stronger one in the business, consulting and project side of things.



## Qualifications

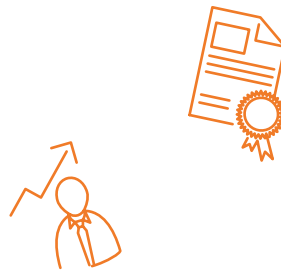
7 GCSEs at A-C including English and Maths at 4-9

**One of**

3 A-Levels at CCC or above (actual or predicted)

BTEC at PPD or above (actual or predicted)

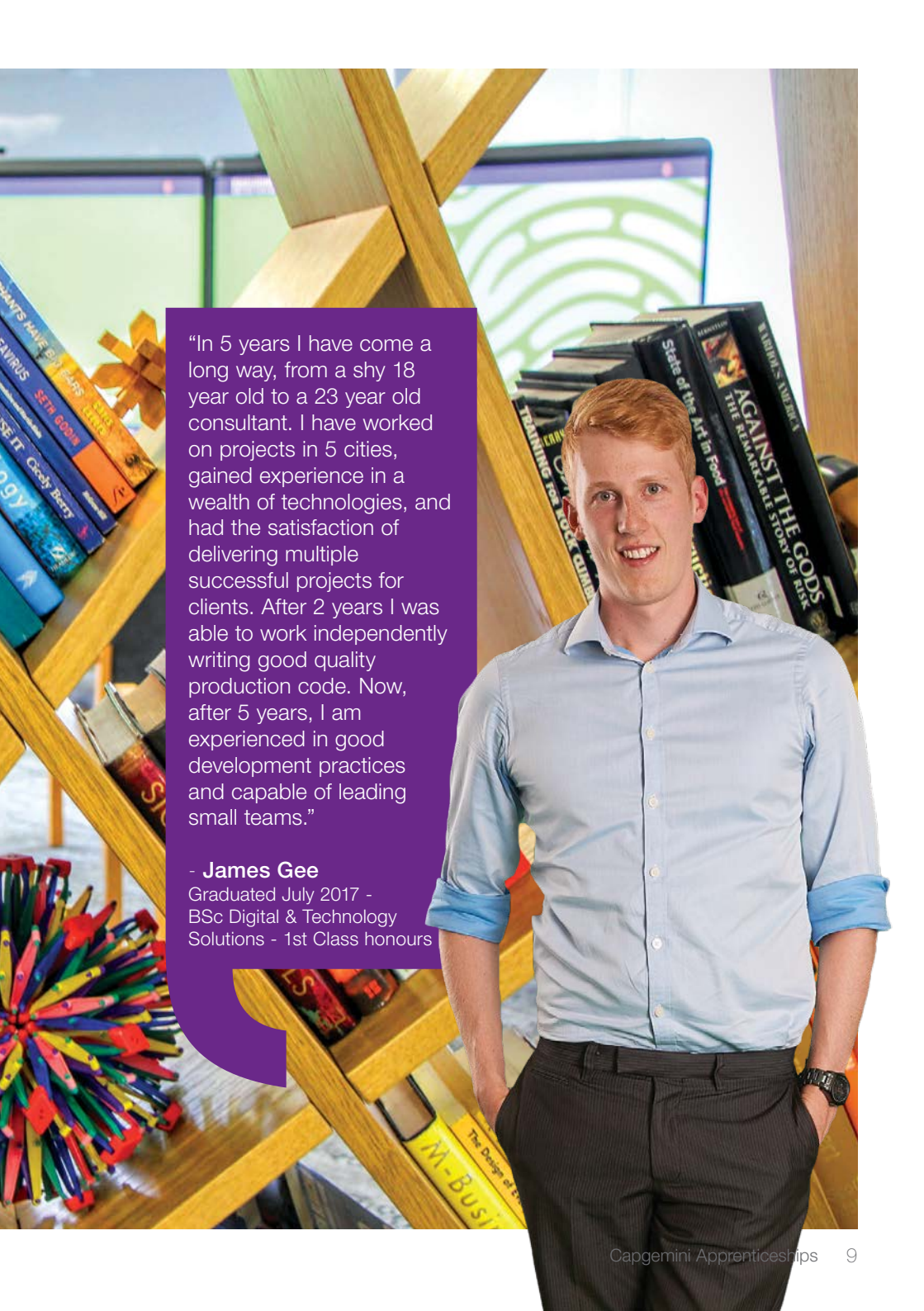
Completed Advanced Apprenticeship





What do our  
apprentices say?






“In 5 years I have come a long way, from a shy 18 year old to a 23 year old consultant. I have worked on projects in 5 cities, gained experience in a wealth of technologies, and had the satisfaction of delivering multiple successful projects for clients. After 2 years I was able to work independently writing good quality production code. Now, after 5 years, I am experienced in good development practices and capable of leading small teams.”


- **James Gee**

Graduated July 2017 -  
BSc Digital & Technology  
Solutions - 1st Class honours



"I definitely enjoyed working away from home, as until then I had never been away for more than a couple of weeks (for a holiday). Living in London on my own gave me an insight into real working life, as opposed to being a student. I was not too sure what to expect at first as this was the first project I had been assigned to since starting at Capgemini. I already knew some other people on the project as I trained with them in Telford, but being in London was a whole new experience."

- **Vanessa Liu**  
Travelling and working as a consultant

A man with short dark hair and glasses, wearing a dark grey suit, a light blue striped shirt, and a dark blue striped tie, stands in a modern office. He is smiling and has his hands on his hips. The office background features a large vertical garden wall on the left, a red cabinet, and various office equipment. The lighting is bright and modern.

“Capgemini is about more than just work. There's plenty to get involved in, no matter what your interests are. Initiatives like Apps for Good, which encourage younger students to get involved in coding by creating an app, is one great example. I've personally been involved in creating an on-boarding app for new joiners to the company. The extracurricular activities give you a great chance to network and meet new individuals throughout the company, as well as helping with your personal recognition. I love these additional opportunities as they make a refreshing change from daily working life.”

- **Akash Nayee**  
Extra-curricular and giving back



## For further information

Ready to be the you, you want to be? Find out how we can help you get there, with current opportunities application tips and an insider view from our apprentices at: [uk.capgemini.com/apprentices](https://uk.capgemini.com/apprentices)

Want to know what life as a Capgemini employee is like? Read our blogs by visiting our website: <https://www.capgemini.com/gb-en/testimonials>



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## About Capgemini

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of 200,000 team members in over 40 countries. The Group reported 2016 global revenues of EUR 12.5 billion.

Learn more about us at  
[www.uk.capgemini.com](https://www.uk.capgemini.com)

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**People matter, results count.**