



Accessibility policy

May 2026

Our commitment to accessibility

Capgemini is committed to creating an inclusive, equal, and accessible environment for all. Accessibility is a core element of inclusion and a cornerstone of our Group Inclusion policy. Our Capgemini accessibility policy establishes the principles, standards, and requirements necessary to ensure that Capgemini's physical, digital, and operational environments are accessible to people of all abilities and how users can request support or report accessibility barriers.

Digital accessibility scope

We embed accessibility requirements into the design, development, and maintenance of our digital platforms, guided by the principles of accessibility by design, human centered, continuous improvement, transparency and privacy. Capgemini strives to ensure that our website is accessible to all individuals and supports people with diverse abilities, including those with visual, hearing, motor, and cognitive impairments or limitations.

Digital accessibility standards

Our objective is to conform with the requirements of European Accessibility act and local laws in the countries we operate. Our global website is assessed as per the WCAG2.2 standards.

We continuously review and improve accessibility of our digital platforms, to integrate evolving norms and users needs, notably after major releases.

Measures we take

- Integrate accessibility into design, development, testing, and release processes
- Maintain compatibility with a range of browsers, devices, and assistive technologies
- Ensure appropriate alternative text, sufficient colour contrast, clear structure, and intuitive navigation
- Provide captions, transcripts, and other accessible formats for time-based media
- Conduct recurring manual and automated accessibility evaluations
- Update this Accessibility Statement to reflect the status of the Capgemini website

Known limitations

Some areas may not yet fully meet accessibility standards (e.g., certain third-party plugins or legacy components scheduled for improvement). We are actively addressing gaps as part of our continuous improvement program.

Feedback and support

If you encounter an accessibility barrier, please contact our dedicated support channel accessibility.global@capgemini.com



Ongoing review

This Digital Accessibility Statement is reviewed annually or following significant updates to the website or accessibility regulations, to ensure accuracy and continued alignment with evolving standards.

Last updated: *May 2026*

About Capgemini

Capgemini is an AI-powered global business and technology transformation partner, delivering tangible business value. We imagine the future of organizations and make it real with AI, technology and people. With our strong heritage of nearly 60 years, we are a responsible and diverse group of over 420,000 team members in more than 50 countries. We deliver end-to-end services and solutions with our deep industry expertise and strong partner ecosystem, leveraging our capabilities across strategy, technology, design, engineering and business operations. The Group reported 2025 global revenues of €22.5 billion.

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