



Press relations:

Priyanka Roy

Tel: +91 9004541119

Email: priyanka.a.roy@capgemini.com

Syngenta signs two-year contract extension with Capgemini for Digital Employee Operations

Paris, October 17, 2018 – [Capgemini](#) today announced that [Syngenta](#), a global agribusiness based in Switzerland, has signed a two-year multi-million contract extension, to continue the digital transformation of its global HR Operations (HRO). With this renewed agreement, Capgemini will extend its services to deliver its [Digital Employee Operations](#) solution to Syngenta through till 2022, cementing a ten year successful association with this agribusiness leader.

As part of the contract remit, Capgemini's team of experts in its global delivery centers including Nanhai, Krakow, Campinas, and Kolkata, will work alongside Syngenta to continue transforming the full scope of its HR services that support its 28,000 employees around the world. These functions include onboarding, HR administration, payroll, compensation, learning services, performance management, talent management and data analytics. This extended collaboration will help lead to cost savings, increased productivity, enhanced employee satisfaction, and an accelerated pace for the digitization of HR operations at Syngenta worldwide.

In addition, the contract extension will also include:

- Moving from a full time equivalent-based approach to a transaction-based pricing approach to drive significant value for Syngenta
- A commitment from both partners to collaborate on innovation for driving further efficiency and improvements
- A reinvented Global Command Center to enable the team to deliver digital analytics services to more countries

Ben Debnath, Global Head of HR Operations, Syngenta commented: *"Our contract extension with Capgemini reflects both the hard work that our teams have put in to make the HR transformation a reality for our employees over the past years, and the genuine operating partnership we have had during this period. Building on that relationship, the new agreement is focused on driving greater innovation, value and an improved digital employee experience."*

"This contract extension strengthens our collaboration with Syngenta and acknowledges Capgemini as a trusted partner of choice for ten years in a row. It is a testimony to Capgemini's strong leadership, committed teams, an innovation-driven approach, and technical expertise in delivering the desired business outcomes for Syngenta. We look forward to continuing this partnership to optimize Syngenta's digital HR and employee operations across the globe." said James Eastwood, HRO Engagement Director, Business Services at Capgemini.

Capgemini's decade long collaboration with Syngenta will see it driving transformation in the areas of human resource operations, finance & accounting and compliance, through a shared services approach. In 2017, Capgemini's close working relationship with Syngenta won the [HRO Today EMEA Award](#) for Business Partnership Excellence, in recognition of its HR transformation globally.



About Capgemini

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of 200,000 team members in over 40 countries. The Group reported 2017 global revenues of EUR 12.8 billion. Visit us at www.capgemini.com.

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