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## **Capgemini University awarded in the Brandon Hall Group Human Capital Management Excellence Awards 2016 for innovative learning programs**

*Capgemini scoops awards for the third consecutive year in four categories*

**Paris, January 27 2017 – [Capgemini](http://www.capgemini.com), a global leader in consulting, technology and outsourcing services, has received a series of prestigious Brandon Hall Group Human Capital Management Excellence Awards 2016, for the third year in a row, for its outstanding contribution in the field of innovative and business focused learning programs for its employees globally.**

Now entering its 22nd year, the Brandon Hall Group HCM Excellence Awards Program, is a one of its kind in the learning industry, recognizing effective learning and development programs of leading organizations worldwide since 1994.

Capgemini University won three Gold medals in the following categories:-

- Learning and Development / Best Use of Games and Simulations for Learning for DevOps Hackathon
- Talent Management / Best Advance in High Potential Development & Leadership Development
- Best Unique or Innovative Leadership Program for Connect & Drive<sup>1</sup>

It was also awarded a Bronze medal for the Cybersecurity Launch Event in the Sales Performance / Best Unique or Innovative Sales Training Program category.

Steven Smith, Corporate Vice President, Capgemini University Director said: *“We are very proud to be recognized by Brandon Hall for Capgemini University’s innovative workplace learning programs driving positive business and organizational outcomes. This award is a testament of successfully executing the Group’s vision through collaborative teamwork between the Business, HR, Talent, Learning and Development and the University in delivering business value to the Capgemini Group.”*

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<sup>1</sup> The Connect & Drive program is a 10-month Talent Acceleration program for ‘high potential future leaders’ amongst the Group. It aims at developing them as individuals and as leaders, within Capgemini.

*“Winning a Brandon Hall Group Excellence Award means an organization is an elite innovator within Human Capital Management. The award signifies that the organization’s work represents a leading practice in that HCM function,” said Rachel Cooke, Chief Operating Officer of Brandon Hall Group and head of the awards program. “Their achievement is also notable because of the positive impact their work in HCM has on business results. All award winners have to demonstrate a measurable benefit to the business, not just the HCM operation. That’s an important distinction. Our HCM award winners are helping to transform the business.”*

Capgemini University is committed to delivering a learner-centric end-to-end experience for all employees, leveraging the principles of Digital Age Learning. It develops key populations while building aligned capabilities with agility and speed in order to drive business impact, client value and amplify the Group’s culture.

Capgemini University received the awards at the Brandon Hall Group Human Capital Management Excellence conference held this week in the U.S.A.

### **About Capgemini**

With more than 180,000 people in over 40 countries, Capgemini is a global leader in consulting, technology and outsourcing services. The Group reported 2015 global revenues of EUR 11.9 billion. Together with its clients, Capgemini creates and delivers business, technology and digital solutions that fit their needs, enabling them to achieve innovation and competitiveness. A deeply multicultural organization, Capgemini has developed its own way of working, the [Collaborative Business Experience™](#), and draws on [Rightshore®](#), its worldwide delivery model.

Learn more about us at [www.capgemini.com](http://www.capgemini.com).

### **About Capgemini University**

Established in 1987, Capgemini University offers training to all of Capgemini’s employees worldwide through its international Center of Excellence (Les Fontaines, near Paris), as well as through virtual classrooms and e-learning programs. Capgemini University plays a key role in developing team skills and capabilities in line with the company’s strategy, priorities and clients’ expectations. It provides training from both in-house and external providers through innovative learning solutions that facilitate and develop inter and intra community networking. Capgemini University was accredited by the European Foundation for Management Development (EFMD) in 2009 and received reaccreditation in 2014. In 2015 the University delivered over 3.3 million learning hours to over 161,000 unique participants. For more information please visit: <http://www.capgemini.com/careers/your-career-path/capgemini-university>

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