

Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Capgemini SE
11 Rue de Tilsitt
75017 Paris
France

Holds Certificate Number:

EMS 667977

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

The provision of consulting, digital transformation, technology and engineering services in Argentina, Australia, Austria, Belgium, Brazil, Canada, China, Czech Republic, Denmark, Egypt, Finland, France, Germany, Guatemala, Hong Kong, Hungary, India, Ireland, Italy, Japan, Luxembourg, Malaysia, Mexico, Morocco, New Zealand, Norway, Philippines, Poland, Portugal, Romania, Singapore, Slovakia, Spain, Sweden, The Netherlands, Ukraine, The United Arab Emirates, The United Kingdom and United States of America. Registered sites defined in Controlled List - Capgemini EMS 667977- 30th January 2026

For and on behalf of BSI:

Matt Page, Senior Vice President, EMEA Assurance

Original Registration Date: 2017-03-28

Effective Date: 2026-03-27

Latest Revision Date: 2026-02-23

Expiry Date: 2029-03-26

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Location	Registered Activities
Capgemini SE - Argentina Tucuman 1 8th Floor Ciudad Autónoma de Buenos Aires C1048 - Buenos Aires Argentina	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Argentina S.A
Capgemini SE - Australia Level 10 420 George Street Sydney New South Wales 2000 Australia	The provision of consulting, digital transformation, technology and engineering services s delivered through the following legal entity: - Capgemini Australia Pty Ltd.
Capgemini SE - Austria Handelskai 94-96 Millennium Tower Wien 1200 Austria	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: CAPGEMINI CONSULTING OSTERREICH AG
Capgemini SE - Belgium Hermeslaan 9 1831 Machelen Belgium	The provision of consulting, digital transformation, technology and engineering services s delivered through the following legal entity: - Capgemini Belgium N.V./S.A
Capgemini Belgium SA/NV Hermeslaan 9 Machelen, 1831 Belgium	The provision of consulting, digital transformation, technology and engineering services in Argentina, Australia, Austria, Belgium, Brazil, Canada, China, Czech Republic, Denmark, Egypt, Finland, France, Germany, Guatemala, Hong Kong, Hungary, India, Ireland, Italy, Japan, Luxembourg, Malaysia, Mexico, Morocco, New Zealand, Norway, Philippines, Poland, Portugal, Romania, Singapore, Slovakia, Spain, Sweden, The Netherlands, Ukraine, The United Arab Emirates, The United Kingdom and United States of America. Registered sites defined in Controlled List - Capgemini EMS 667977- 30th January 2026

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Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000

BSI Assurance UK Limited, registered in England under number 7805321 at Seventh and Eighth Floors, The Acre, 90 Long Acre, London, WC2E 9RA, UK.

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Location	Registered Activities
Capgemini SE - Brasil Alameda Grajaú, Nº60 Floors 14-16 Alphaville Barueri São Paulo 06454-050 Brasil	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Brazil Ltda. RADI Software do Brasil Ltda.
Capgemini SE - Canada 1660 Tech Ave Mississauga Ontario L4W 5S7 Canada	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Canada Inc - Capgemini Solutions Canada Inc
Capgemini (China) Co. Ltd 28F,SML Center No. 610 Xujiahui Road Huangpu District, Shanghai 200025 China	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini (China) Co., Ltd. - Capgemini (Hangzhou) Co., Ltd. - Capgemini Business Services (China) Ltd. - ALTRAN (XI'AN) TECHNOLOGIES CO., LTD - SiConTech Shanghai - Altran Shanghai InfoTech (ABS) - Altran Shanghai Limited (ASH)
Capgemini SE - Czech Republic 5. kvetna 1746/22 140 00 Praha 140 00 Czech Republic	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: Capgemini Czech Republic s.r.o.
Capgemini SE - Denmark Delta Park 40 2nd Floor Vallensbaek Strand Copenhagen Copenhagen 2665 Denmark	The provision of consulting, digital transformation, technology, and engineering services delivered through the following legal entity: - Capgemini Denmark A/S

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Capgemini SE 12b03/A, New Cairo Cairo Festival City Building Cairo Egypt	The provision of consulting, digital transformation, technology and engineering services in Egypt.
Capgemini SE - Finland Porkkalankatu 3 00180 Helsinki Finland	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Finland Oy
Capgemini SE - France 11 Rue de Tilsitt Paris 75017 France	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Technology Services SAS - Capgemini Engineering, Research & Development France SAS - Capgemini Consulting SAS - Capgemini Gouvieux S.A.S. - Capgemini France SAS - Altran Technologies SAS - Capgemini Engineering Act SAS - Altran Prototypes Automobiles SAS - Capgemini Latin America S.A.S - Altran Technology & Engineering Center SAS - Capgemini Service S.A.S. - Sogeti S.A.S.
Capgemini SE - Germany Potsdamer Platz 5 Berlin 10785 Germany	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Deutschland Holding GmbH - Capgemini Deutschland GmbH - Capgemini Deutschland Services GmbH - Capgemini Outsourcing Services GmbH - Capgemini Engineering Deutschland S.A.S. & Co. KG - Capgemini Engineering Service GmbH - XL2 GmbH
Capgemini SE - Guatemala 15 Avenida 5-00 Zona 13 Edificio WTC Torre Sur City 01013 Guatemala City Guatemala	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Business Services Guatemala S.A - Capgemini Business Services USA LLC
Capgemini Hong Kong Limited 41/F. Suite 4101-02 & 4111-12 One Island East Taikoo Place 18 Westlands Roads Quarry Bay Hong Kong	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: Capgemini Hong Kong Ltd.

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Capgemini SE - Hungary Rétköz u. 5 Budapest 1118 Hungary	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: Capgemini Magyar Ország Kft.
Capgemini SE - India Rajiv Gandhi Infotech Park, Plot No.14 Phase III MIDC SEZ, Village Man Taluka Mulshi, Haveli, Maharashtra Hinjewadi, Pune 411057 India	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Technology Services India Limited - Altran Technologies India Private Limited - Aricent Technologies (Holdings) Limited - Global Edge Software Limited.
Capgemini SE Metropolitan Building James Joyce Street Dublin D01 K0Y8 Ireland	The provision of IT, consulting and professional services delivered through the following legal entities: Capgemini Ireland Ltd Sogeti Ireland Ltd
Capgemini Italia S.p.a Via Di Torre Spaccata 140 00173 Roma Italy	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Italia S.p.A - Capgemini Finance Tech S.R.L
Capgemini SE - Japan Toranomon Hills Mori Tower 22nd floor 1-23-1 Toranomon Minato-ku Tokyo 105-6390 Japan	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Japan K.K.
Sogeti Luxembourg S.A. 36 Route de Longwy Building A 1st Floor Building B Ground, 1st Floor & 2nd Floor L-8080 Bertrange Luxembourg	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Sogeti Luxembourg S.A.

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Capgemini SE - Malaysia Kuala Lumpur Suite 15-01, G-Tower 199, Jalan Tun Razak 50450 Kuala Lumpur Malaysia	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Services Malaysia SDN BHD
Capgemini SE - Mexico Plaza San Telmo Edificio T1 Prol. Zaragoza 4200, Pisos 1 al 5. Col. Trojes de Alonso C.P 20116, Aguascalientes Mexico	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Mexico S de RL de CV
Capgemini SE - Morocco Casablanca Nearshore Park Shore 8A,8B,12B, 16 and 17 Sidi Maarouf,Casablanca Casablanca-Settat 20270 Morocco	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Technology Services Maroc S.A - Altran Maroc S.A.R.L.U
Capgemini New Zealand Limited Level 4, Press Hall 80 Willis Street Wellington 6011 New Zealand	The provision of IT, consulting and professional services delivered through the following legal entity: Capgemini New Zealand Ltd
Capgemini SE - Norway KarensLyst Alle 20 0278 Oslo Norway	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Norge AS
Capgemini SE - Philippines 12F, Ten West Campus Building, Le Grand Ave, McKinley West Taguig 1634 Metro Manila Philippines	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Philippines Corp.

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Capgemini SE - Poland Warszawa Business Garden ul. Zwirki I Wigury 16a 02-092 Warszawa Poland	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Polska Sp. z o.o.
Capgemini SE - Portugal Avenida Colégio Militar, 37-F Torre Colombo Oriente, Piso 10 Lisboa 1500-180 Portugal	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Portugal S.A.
Capgemini - Romania United Business Center 3 Palas Street no 7D-7E 3rd Floor Iasi 700032 Romania	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: Capgemini Services Romania S.R.L
Capgemini SE - Singapore 12 Marina Boulevard #30-01/02 Marina Bay Financial Centre Marina Blvd 018982 Singapore	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Singapore Pte Ltd
Capgemini Services BC Aquapolis Piestanska 3 Trnava 91701 Slovakia	The provision of IT, consulting and professional services delivered through the following legal entity: Capgemini Slovakia s.r.o
Capgemini España, S.L Calle Puerto de Somport, 9 Edificio OXXEO 28050 Madrid Spain	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini España, S.L.

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Capgemini Sverige AB Fleminggatan 18 -20 Bradstapeln 16, 6th Floor Stockholm 112 26 Sweden	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Sverige AB - Sogeti Sverige AB
Capgemini SE - The Netherlands Reykjavikplein 1 3543KA Utrecht The Netherlands	The provision on IT, consulting and professional services delivered through the following legal entities: - Capgemini Nederland BV - Capgemini Educational Services BV - Sogeti Nederland BV
Capgemini SE - Ukraine Simi Prakhovykh St, 50 Kyiv 01033 Ukraine	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Lohika LTD, LLC
Capgemini SE The Offices 2, One Central Office No. TO2-FLR06-06.03 Dubai Trade Center Complex Dubai 171341 United Arab Emirates	The provision of IT, consulting and professional services delivered through the following legal entity: Capgemini Singapore Pte. Ltd
Capgemini SE - UK 95 Queen Victoria Street London EC4V 4HN United Kingdom	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini UK PLC - Capgemini Financial Services UK Ltd - Sogeti UK Ltd

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