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Capgemini launches the first stage of its new policy aiming at associating its employees to the Group's development and stock market performance through an issuance of *Bons de Souscription et/ou d'Acquisition d'Actions Remboursables* (or Callable Share Subscription and/or Acquisition Warrants) targeting approximately 1,200 Group managers

Paris, May 14, 2009 – Within the framework of its policy aiming at associating Group employees with the Group's development and stock market performance, Capgemini launches today the issuance of a maximum number of 2,999,000 *Bons de Souscription et/ou d'Acquisition d'Actions Remboursables* (or Callable Share Subscription and/or Acquisition Warrants, hereinafter referred to as the "Warrant(s)") targeting approximately 1,200 managers. The second stage of this policy will consist of the launch, in the coming months, of an international employee share ownership plan targeting the 90,000 Capgemini employees.

A Warrant will grant the right to subscribe one Cap Gemini share from July 22, 2013 to July 20, 2016 at a price of €34 per share, representing a premium of 27% over the closing price of the Cap Gemini share on May 12, 2009, and a premium of 29% over the reference share price (corresponding to the average share price over the last 20 trading days until May 12, 2009). The price of the Warrant has been set at €3.22 on the basis of an independent expert opinion described in a prospectus which was granted by the AMF the visa number 09-140 on May 14, 2009. The Warrants can neither be sold nor traded during the first four years, and will be listed during the following three years as from July 22, 2013.

This transaction, which will lead to the issuance of a maximum number of 2,999,000 Cap Gemini shares, will enable some 1,200 Group managers to take the risk, if they so desire, of making a personal investment allowing them to be more closely associated with the long-term stock market performance of the Cap Gemini share, and in so doing affirming their confidence in the Group's evolution.

Pursuant to the authorization granted to it by the shareholders at the ordinary and extraordinary Shareholders' Meeting dated April 17, 2008, the Board of Directors has set the list of the eligible managers belonging to 4 categories, each of which meeting specific criteria. It should be noted that the 14 members of Capgemini's Executive Committee, including the Chief Executive Officer Paul Hermelin, are entitled to subscribe altogether a

maximum guaranteed number of Warrants representing 7% of the 2,999,000 Warrants being offered for sale, corresponding to 15,000 Warrants each.

In addition, at its meeting dated April 30, 2009, the Board of Directors decided to implement, before the end of the year, an employee share ownership plan targeting its 90,000 employees, pursuant to the authorization granted to it by shareholders at the ordinary and extraordinary Shareholders' Meeting held on that same day. This plan will enable such employees to be more closely associated with the stock market performance of the Cap Gemini share over a five-year period while benefiting from a guarantee on their initial investment in Euros. The plan will involve a maximum number of 6 million Cap Gemini shares to be issued with a 15% discount.

Information on the terms and conditions of the issuance of Warrants is available to the public on the AMF's website and on the Capgemini Group's website.

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Europe Offering acts as a financial advisor for Cap Gemini.

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