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Highly successful 6th Employee Share Ownership Plan

Paris, November 18, 2019 – [Capgemini](https://www.capgemini.com) today announced the significant oversubscription of its sixth employee share ownership plan, which amounted to 2.75 million shares representing approximately 1.6% of the Group's share capital.

The sixth employee shareholding plan, aimed at associating employees with the development and performance of the Group, was a great success with a subscription rate over 160%. More than 33,700 employees in the 25 participating countries subscribed to the plan, representing 16% of the Group's eligible headcount. This new Employee Share Ownership Plan (ESOP) will help maintain employee share ownership above 5% of the capital.

For Paul Hermelin, Chairman and Chief Executive Officer of Capgemini Group: *"This sixth plan, like the previous ones, proved to be very popular with our employees. This success demonstrates their commitment to their company. It also further reinforces my conviction of the importance of employee share ownership for a group like ours".*

In accordance with the terms of the employee share ownership plan published on September 19, 2019, 2,750,000 new shares, i.e. the maximum number of shares offered, were subscribed at a unit price of €92.27. The corresponding capital increase of 253.7 million euros is scheduled for December 18, 2019.

About Capgemini

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of their more than 200,000 team members in over 40 countries. The Group reported 2018 global revenues of EUR 13.2 billion.

For more information, visit www.capgemini.com. *People matter, results count.*