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## Capgemini is recognized for its commitment to diversity



Paris, December 13 2017 – [Capgemini](#) has been recognized as one of the ten best 'Diversity Recruiters' by the [Mozaïk Foundation](#) at a ceremony held on 27 November at the French Ministry for the Economy and Finance. Receiving an award in the 'Corporations & Medium-sized Businesses' category, Capgemini was singled out for its involvement with the Grande Ecole du Numérique, the French digital technology university.

On 3 October 2016, Capgemini signed a partnership agreement with the [Grande Ecole du Numérique \(GEN\)](#), making it one of the university's first private partners. As part of this collaboration, Capgemini set itself the target of recruiting 200 to 250 of its recently graduated employees from GEN. Some of the students in 'Grande Ecole du Numérique' certified courses are not graduates and have a variety of backgrounds (most often scientist backgrounds). Capgemini's aim is to open up its recruitment process to people from even more diverse backgrounds, in order to meet ambitious employment targets - around 4,000 new employees in France for the whole of 2017 - whilst promoting professional integration.

For Saïd Hammouche, Chairman of the Mozaïk Foundation Executive Board: *"This Prize has one goal: to inspire all companies by highlighting those that have, before others, understood the benefit of opening their recruitment processes to people from new backgrounds. In this context, I am especially happy that a company such as Capgemini, which is one of the main executive recruiters in France, is paving the way for new practices."*

Hubert Giraud, Head of People Management and Transformation and a member of the Group Executive Board at Capgemini said: *"With this Prize, we are delighted to show that it is possible to develop recruitment practices to promote diversity. Programs certified with the "Grande Ecole du Numérique" offer a real gateway to employment for those who have a flair for science or digital technology. In this respect, we are proud to open up an alternative route within the digital industry: diversity is efficiency!"*.

**About the Mozaïk Foundation**

The Mozaïk Foundation was founded under the auspices of the FACE Foundation to significantly change the state of affairs in France in terms of the economic inclusion of young people. It carries forward the vision of Mozaïk RH, which works towards a society in which companies reflect its diversity. The Foundation's Steering Board is chaired by Kyril Courboin, Chairman of JP Morgan France.

**About the TOP 10 Diversity Recruiters**

The TOP 10 Diversity Recruiters, organised by the Mozaïk Foundation and its partners, aims to reward best practice in recruiting applicants from diverse backgrounds. This initiative began in February 2016, as part of the "1000 talents à Bercy" event instigated by Emmanuel Macron, who was then Minister of the Economy, Industry and Digital Technology.

**About the Grande Ecole du Numérique**

The Grande Ecole du Numérique is a network of 268 courses for the digital professions, accredited and recognised for their high standards and innovation. The Grande Ecole du Numérique has a dual ambition: to meet the growing need for digital skills on the employment market and to promote the inclusion of those who are alienated from the workplace and training. In total, €15 million in seed investment has been dedicated to promoting the creation of courses to train people for tomorrow's professions. The public interest grouping Grande Ecole du Numérique brings together public and private stakeholders whose aim is to make digital technology an opportunity for everyone.

More information on: [www.grandeecolenumerique.fr](http://www.grandeecolenumerique.fr)

**About Capgemini**

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of 200,000 team members in over 40 countries. The Group reported 2016 global revenues of EUR 12.5 billion.

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