

Sustainable Futures

Sustainability @
Capgemini Invent Germany

Capgemini  invent

Sustainable Future

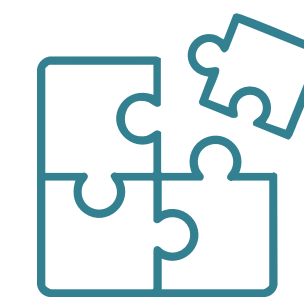
With our sustainability portfolio framework, we support the visions of clients to create holistic sustainable organizations



Sustainable *Business & Strategy*



ESG Governance
& Organization



ESG Strategy



Biodiversity



ESG Governance & Organization

We support you in preparing your organization, governance and talents for a sustainable future

Challenges

Facts

Main offerings

ESG Strategy

We integrate material sustainability matters into your business strategy, creating a foundation for achieving ESG objectives



Challenges

Facts

Key Steps



Biodiversity

We support you in embedding biodiversity into your core business strategy and operations

Challenges

Facts

Main offerings

Sustainable *Performance Management*



ESG Regulations



ESG Performance
Management



ESG Regulations – CSRD

Our offering considers the CSRD/ESRS requirements and consists of five individual steps, dependent on client's maturity level

Challenges

Timeframe

Main offerings

SCDDA or LkSG

Our LkSG approach is based on the core due diligence obligations and can be customized to meet requirements efficiently

Challenges

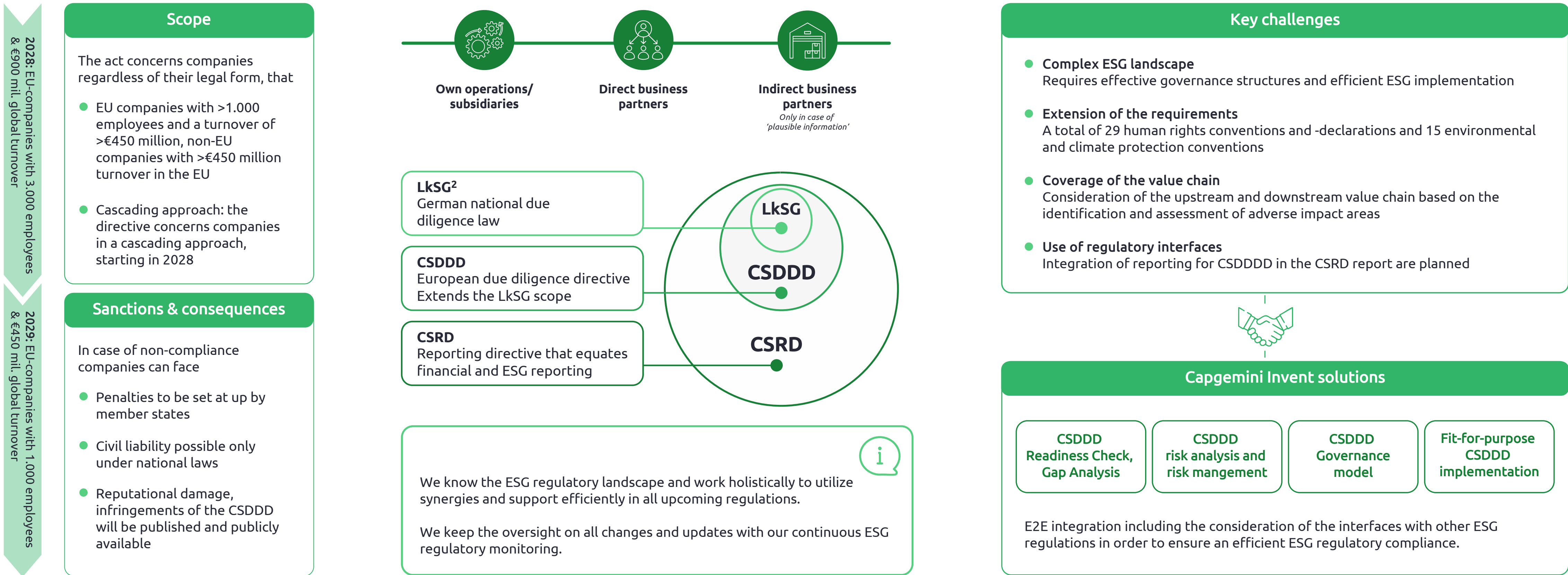
Scope

Key due diligence obligations

Main offerings

ESG regulatory landscape is fundamentally changing

Insights on the Corporate Sustainability Due Diligence Directive (CSDDDD) & Capgemini Invent's supporting solutions



Key challenges

- Complex ESG landscape**
Requires effective governance structures and efficient ESG implementation
- Extension of the requirements**
A total of 29 human rights conventions and -declarations and 15 environmental and climate protection conventions
- Coverage of the value chain**
Consideration of the upstream and downstream value chain based on the identification and assessment of adverse impact areas
- Use of regulatory interfaces**
Integration of reporting for CSDDDD in the CSRD report are planned

Capgemini Invent solutions

CSDDDD
Readiness Check,
Gap Analysis

CSDDDD
risk analysis and
risk mangement

CSDDDD
Governance
model

Fit-for-purpose
CSDDDD
implementation

E2E integration including the consideration of the interfaces with other ESG regulations in order to ensure an efficient ESG regulatory compliance.

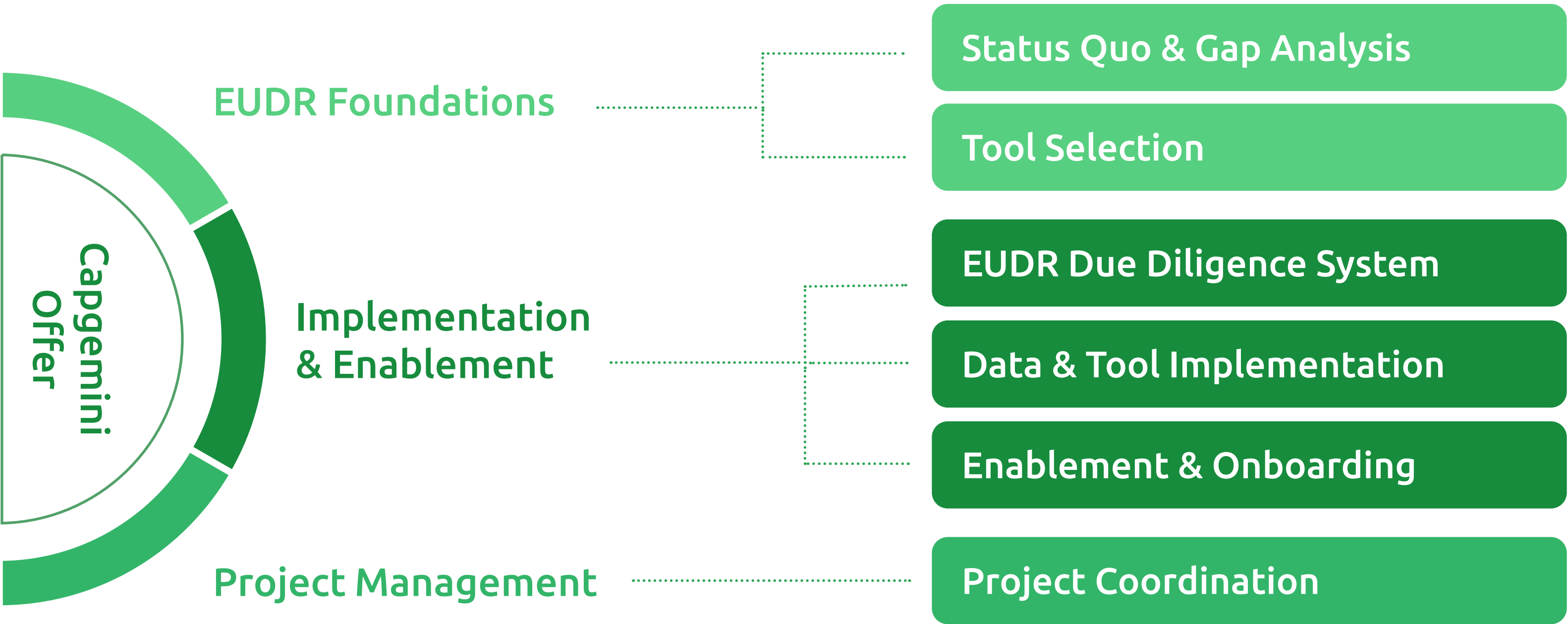
EUDR requires companies to exercise due diligence for certain commodities and products by 30 December 2025

EUDR at a glance

Capgemini EUDR project approach

Capgemini EUDR offer

Our offer covers all elements of the EUDR implementation and is based on our project management and data expertise





ESG Benchmarking & ESG Ratings

We measure the ESG performance of companies by conducting ESG benchmarking and holistic competitive analyses

Challenges

Facts

Main offerings

ESG Data Management

We help our clients to improve their ESG data management to ensure compliance and enable valuable insights



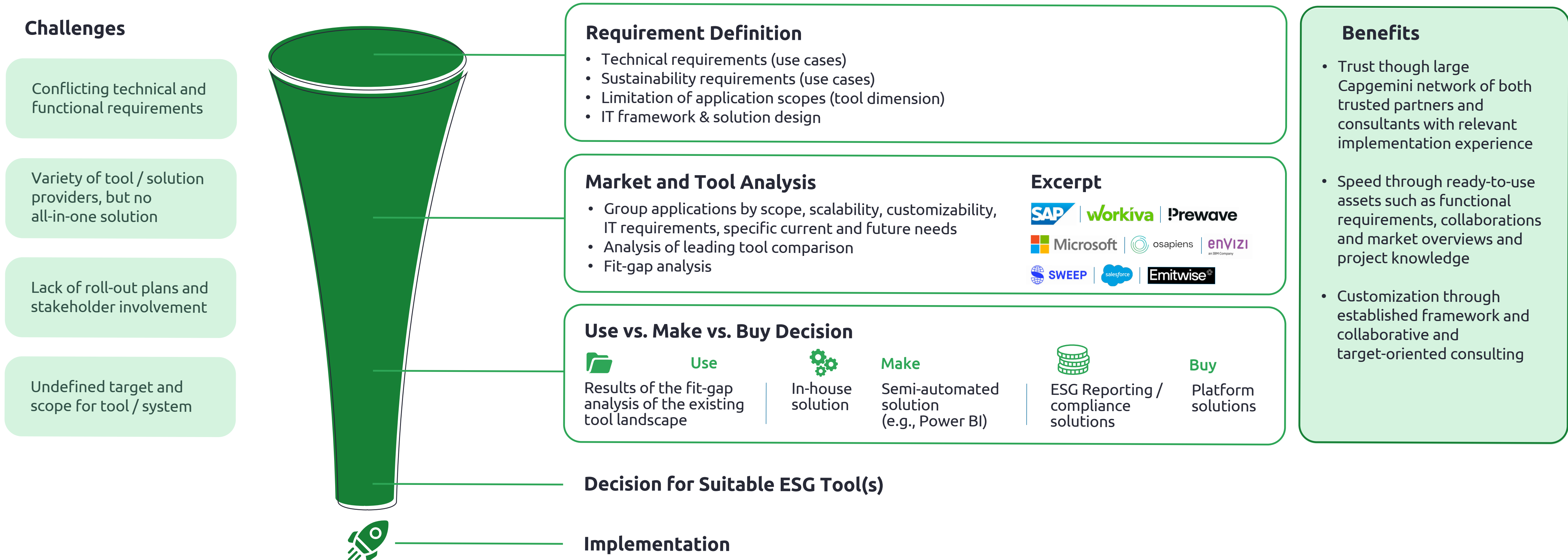
Challenges

Facts

Implementation

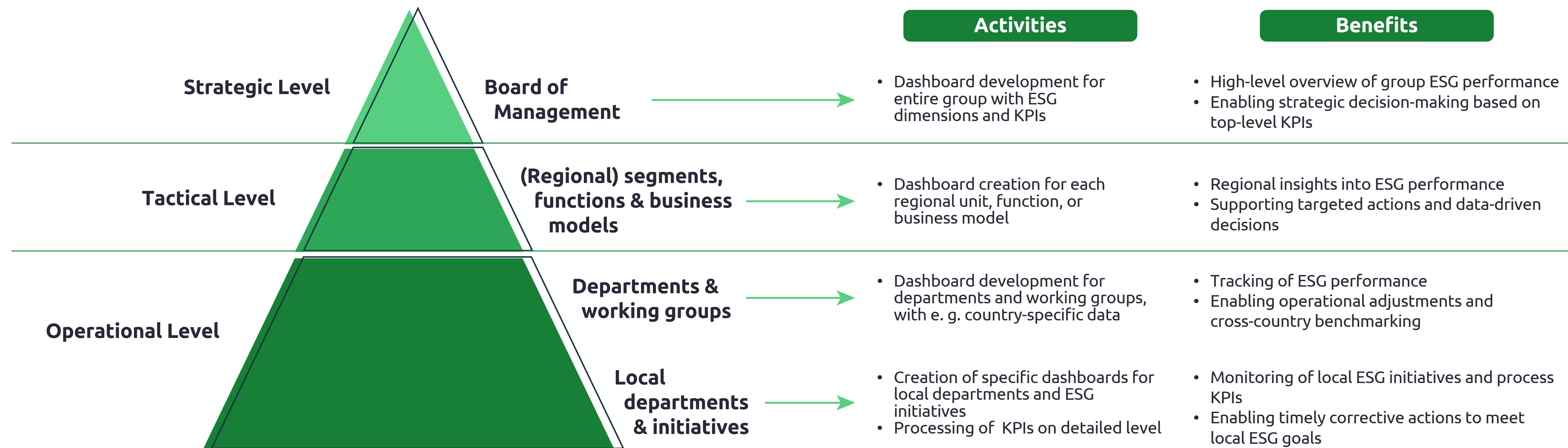
ESG Tool/ Solution Provider Selection & Implementation

To master our clients' ESG data needs, we have a customizable approach for selecting and implementing various ESG tools



ESG Impact Steering

Our ESG impact steering concept considers various levels and KPIs needed for steering and performance tracking



Exemplary Target-Setting Approach



Sustainable *Value Chain*



Decarbonization



Circular Economy

Decarbonization

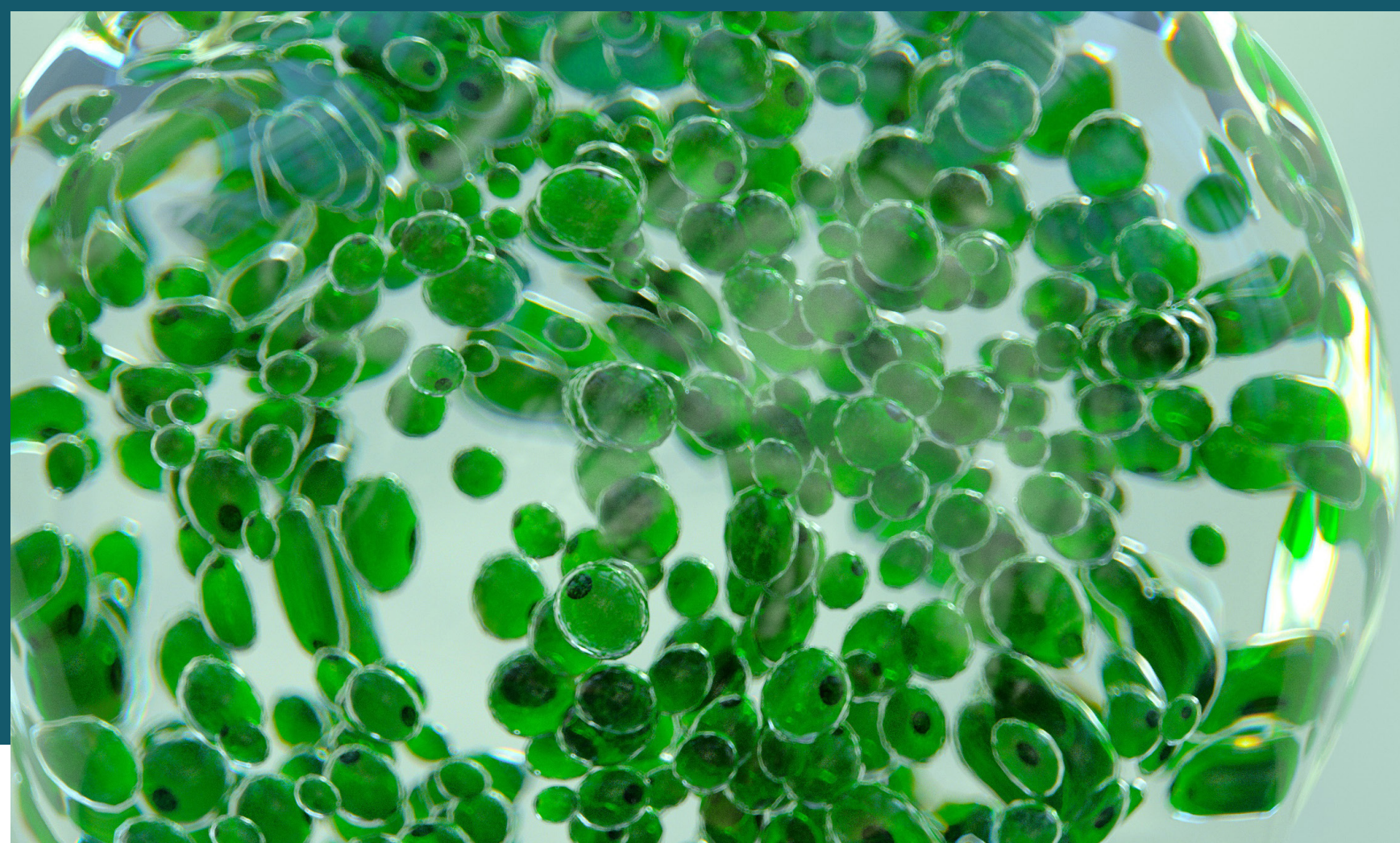
Our offerings help our clients in achieving their net-zero targets by steering decarbonization on corporate and product level



Challenges

Facts

Main offerings



Sustainable Procurement

We help to operationalize strategies by integrating sustainability in procurement governance and processes

Challenges

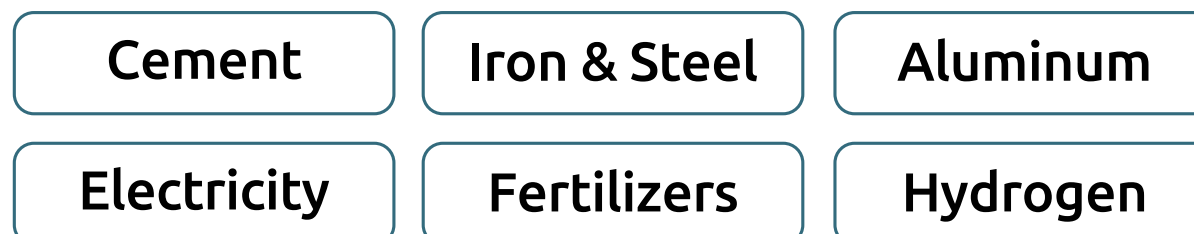
Facts

Main offerings

The EU introduced CBAM to fight climate change, avoid carbon leakage and mitigate disadvantages on EU competitiveness



Emissions generated in the production of certain commodities will be priced when imported into the EU to avoid carbon leakage as of 2027



To avoid financial penalties of 10-50 eur / ton of emissions* Companies must

- report on those emissions based on primary information from their suppliers (already effective)
- purchase certificates¹ according to imported emissions (as of 2026)

* 1t of steel equals ~2t of CO₂



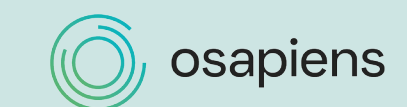
The Challenges

- How can suppliers' emission data be collected efficiently?
- How can the price implications of CBAM be assessed and integrated into supplier negotiations?
- Which department is responsible for managing CBAM?

The Solution

- Setup of a CBAM governance to effectively manage the process
- Selection & implementation of a tool for efficient supplier data collection
- Assessment of price impacts and integration of CBAM into category strategies to mitigate costs

Our Partners



The Benefit

Future-proof regulation governance

Balance of compliance & cost efficiency

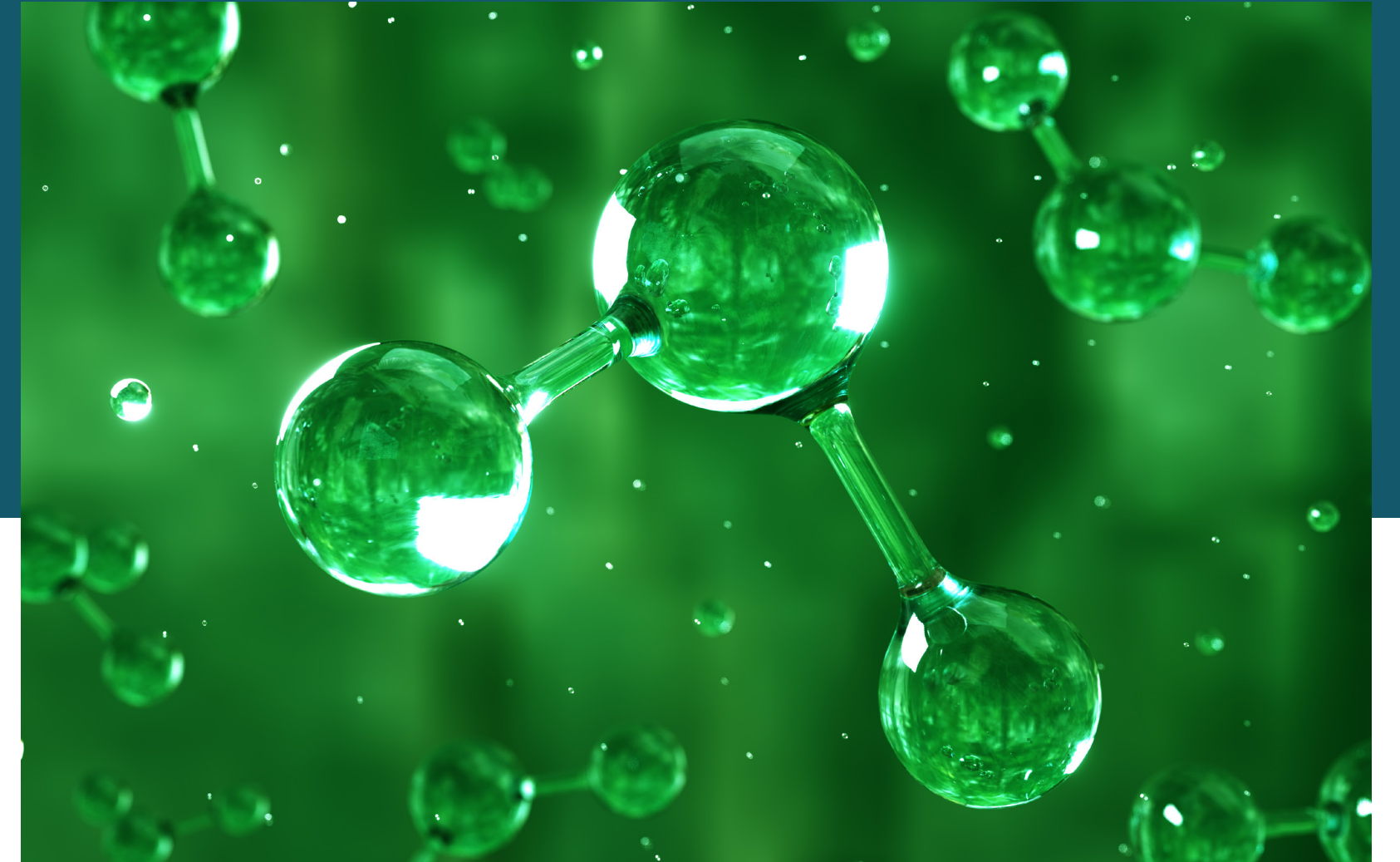
Efficient collection of CBAM data & leveraging for net-zero strategy

Capgemini offers you a holistic approach that helps to accelerate your journey towards a Circular Economy

Challenges

End-to-end engagement

Ready-to-use assets



Holistic Circular Economy Expertise

Worldwide end-to-end expertise

>2.000
Sustainabilityexperts

Through our extensive sustainability expertise, we have specialists who contribute their knowledge to projects: from CE strategy, reuse & recycling, and track & trace solutions to re-logistics

>60.000
Engineers

Through our material experts in engineering, we have access to expertise in the field of secondary materials (especially steel, aluminum, plastics)

>300.000
Technology & digital transformation

At any time, we can incorporate the expertise of our IT specialists into a project, for example, through scalable platform solutions

Broad network of partners



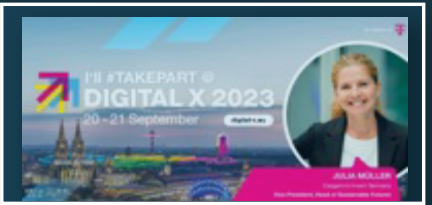
McDONOUGH Innovation X Capgemini

Collaboration with the founder of Cradle-to-Cradle to develop future circularity solutions in automotive.

Expert contributions at professional conferences



Handelsblatt CE-Konferenz ~ 2025



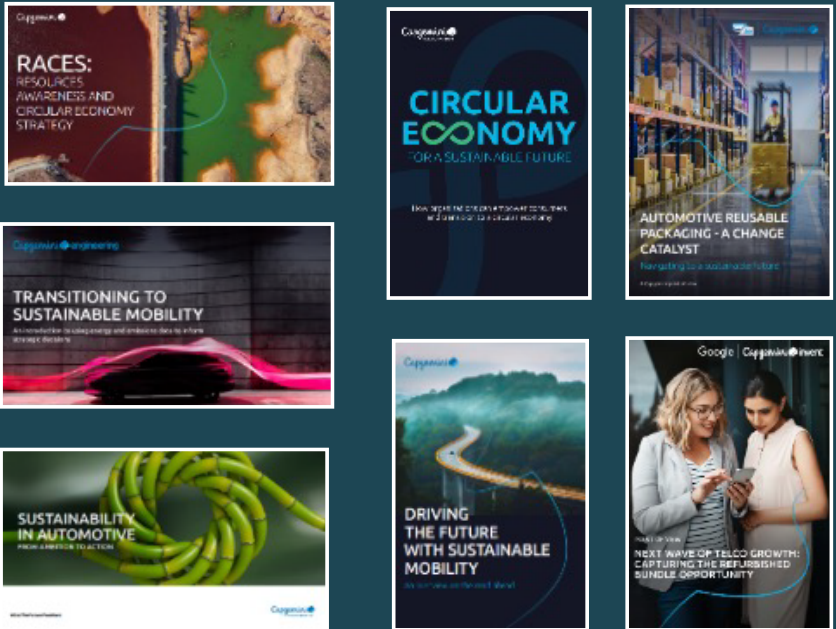
Telekom DigitalX 2023



eucar Conference ~ 2024

Presenting a study evaluating the suitability of African countries for vehicle recycling

Thought leader in circular economy



Multiple award-winning consulting expertise



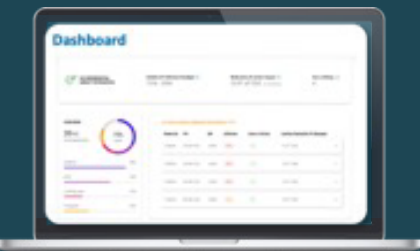
Best of Consulting Award Sustainability ~ 2023



In-house development of digital solutions



Circularity Platform
Conceptualization of a recycling platform for the automotive industry



Reman Platform



Track & trace recycled content



About Capgemini Invent

As the digital innovation, design and transformation brand of the Capgemini Group, Capgemini Invent enables CxOs to envision and shape the future of their businesses. Located in over 30 studios and more than 60 offices around the world, it comprises a 12,500+ strong team of strategists, data scientists, product and experience designers, brand experts and technologists who develop new digital services, products, experiences and business models for sustainable growth.

Capgemini Invent is an integral part of Capgemini, a global business and technology transformation partner, helping organizations to accelerate their dual transition to a digital and sustainable world, while creating tangible impact for enterprises and society. It is a responsible and diverse group of 340,000 team members in more than 50 countries. With its strong over 55-year heritage, Capgemini is trusted by its clients to unlock the value of technology to address the entire breadth of their business needs. It delivers end-to-end services and solutions leveraging strengths from strategy and design to engineering, all fueled by its market leading capabilities in AI, generative AI, cloud and data, combined with its deep industry expertise and partner ecosystem. The Group reported 2024 global revenues of €22.1 billion.

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