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Capgemini recognized for its leadership in tackling climate change with position on CDP's prestigious 'A list'

Paris, December 7, 2021 – <u>Cappemini</u> has achieved a position on the 'A List' published by global environmental non-profit CDP for its leadership in corporate sustainability, and in particular its actions to cut emissions, mitigate climate risks and develop the low-carbon economy. The scoring process, widely recognized as the gold standard of corporate environmental transparency, is based on the data reported by the company through CDP's 2021 climate change questionnaire.

One of 200 high-performing companies out of nearly 12,000 that were scored, Capgemini is commended as a leader in corporate environmental ambition, action and transparency worldwide, through its significant demonstrable action on climate. The Group announced <u>ambitious carbon reduction targets</u> in July 2020 including a pledge to achieve carbon neutrality for its operations by 2025 and across its supply chain by 2030, as well as to help clients save 10 million tons of carbon by 2030. Since then, Capgemini has rolled out a <u>global program</u> spanning business travel, employee commuting, office and data center energy, and emissions from purchased goods and services. These carbon reduction objectives are now included in the <u>Group's ESG policy</u>, announced yesterday, and will be regularly reported on.

"This recognition is a testament to the commitment of our 300,000+ employees to tackling climate change. Businesses cannot be bystanders, we must spearhead this transition, and we must do it now – not just reducing our own carbon footprint, but also helping our clients reduce theirs, and in so doing, demonstrating that low-carbon business models are sustainable and profitable," said Aiman Ezzat, CEO of Capgemini.

Paul Simpson, CEO of CDP, said: "Many congratulations to all the companies on this year's A List. Taking the lead on environmental transparency and action is one of the most important steps businesses can make, even more so in the year of COP26 and the IPCC's Sixth Assessment Report. The scale of the risk to businesses from climate change, water insecurity and deforestation can no longer be ignored, and we know the opportunities of action far outweigh the risks of inaction. Leadership from the private sector is essential for securing global ambitions for a net-zero, nature positive and equitable world. Our A List celebrates those companies who are preparing themselves to excel in the economy of the future by taking action today."

CDP's annual environmental disclosure and scoring process is widely recognized as the gold standard of corporate environmental transparency¹. In 2021, over 590 investors with over US\$110 trillion in assets and 200 major purchasers with US\$5.5 trillion in procurement spend requested companies to disclose data on environmental impacts, risks and opportunities through CDP's platform. A record-breaking 13,000 companies responded.

The full list of companies that made this year's CDP A List is available here, along with other publicly available company scores: https://www.cdp.net/en/companies/companies-scores

¹ A detailed and independent methodology is used by CDP to assess these companies, allocating a score of A to D- based on the comprehensiveness of disclosure, awareness and management of environmental risks and demonstration of best practices associated with environmental leadership, such as setting ambitious and meaningful targets. Those that don't disclose or provided insufficient information are marked with an F.



Note to Editors

The full methodology and criteria for the A List is available on CDP's website at: https://www.cdp.net/en/companies/companies-scores

About Capgemini

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of over 300,000 team members in nearly 50 countries. With its strong 50-year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business needs, from strategy and design to operations, fueled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering and platforms. The Group reported in 2020 global revenues of €16 billion.

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About CDP

CDP is a global non-profit that runs the world's environmental disclosure system for companies, cities, states and regions. Founded in 2000 and working with more than 590 investors with over \$110 trillion in assets, CDP pioneered using capital markets and corporate procurement to motivate companies to disclose their environmental impacts, and to reduce greenhouse gas emissions, safeguard water resources and protect forests. Over 14,000 organizations around the world disclosed data through CDP in 2021, including more than 13,000 companies worth over 64% of global market capitalization, and over 1,100 cities, states and regions. Fully TCFD aligned, CDP holds the largest environmental database in the world, and CDP scores are widely used to drive investment and procurement decisions towards a zero carbon, sustainable and resilient economy. CDP is a founding member of the Science Based Targets initiative, We Mean Business Coalition, The Investor Agenda and the Net Zero Asset Managers initiative. Visit cdp.net or follow us @CDP to find out more.