Q4 2020 Performance



Revenues Q4 2020

€4,259m +20.8% YoY cc*

REGIONS	SECTORS	DIGITAL & CLOUD REVENUES
Revenues growth YoY cc Rest of Europe +31.6%	Revenues growth YoY cc 24% Financial Services +8.8%	Are up by around 15% Year to date at constant currencies
	22% Manufacturing	Account for C.65% of Group Revenues
North America +13.7%	+35.1%	BOOKINGS €5,155m
	Public Sector +15.0% Telco, Media & Technology	
+21.1%	+95.7% 12% Consumer Goods & Retail +4.3%	HEADCOUNT 269,800
UK & Ireland +18.1%	Energy & Utilities +6.6%	+23% YoY 54% offshore
7% APAC & LATAM +11.7%	6% Services +1.3%	

YoY cc: Year-on-Year at constant currencies.

^{*} The terms and Alternative Performance Measures marked with an (*) are defined and/or reconciled in the appendix to the press release.