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**Capgemini named one of the 2018 World's Most Ethical Companies® by the Ethisphere Institute for the 6<sup>th</sup> consecutive year**

*Recognition honors those who operate with purpose, and incorporate integrity into their ecosystems*

**Paris, February 12, 2018 – [Capgemini](#) today announced that it has once again been recognized by the Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices, as one of the [2018 World's Most Ethical Companies](#).**

Capgemini has been recognized consecutively for the last six years and this year is one of only three honorees in the Consulting Services industry, underscoring its commitment to leading with integrity and prioritizing ethical business practices.

Philippe Christelle, Chief Ethics and Compliance Officer (CECO) at the Capgemini Group said: *"Capgemini is honored to be recognized by Ethisphere for the sixth time in a row. Since our Group's foundation, ethics have been at the heart of our corporate culture, guiding our collaboration with clients, shareholders and stakeholders throughout the many evolutions our industry has seen. Our ethical framework now connects 200,000 team members in over 40 countries across the globe, and provides the solid foundation on which we will continue to perform, serving our clients as they transform, to excel in the digital age."*

Timothy Erblich, Chief Executive Officer at Ethisphere said: *"While the discourse around the world changed profoundly in 2017, a stronger voice emerged. Global corporations operating with a common rule of law are now society's strongest force to improve the human condition. This year we saw companies increasingly finding their voice. The World's Most Ethical Companies in particular continued to show exemplary leadership. I congratulate everyone at Capgemini for being recognized as one of the World's Most Ethical Companies."*

In 2018, 135 honorees were recognized, spanning 23 countries and 57 industries. The twelfth class of honorees had record levels of involvement with their stakeholders and their communities around the world. Measuring and improving culture, leading authentically and committing to transparency, diversity and inclusion were all priorities for honorees.

## **Ethics & Performance**

Once again, the 2018 World's Most Ethical Companies have proven that operating with integrity leads to greater financial performance. Research has found that, when indexed, listed World's Most Ethical Companies outperformed the U.S. Large Cap Index over five years by 10.72 percent and over three years by 4.88 percent. Ethisphere refers to this as the *Ethics Premium*.

## **Methodology & Scoring**

The World's Most Ethical Companies assessment is based upon the Ethisphere Institute's [Ethics Quotient](#)® (EQ) framework, which offers a quantitative way to assess a company's performance in an objective, consistent and standardized manner. The information collected provides a comprehensive sampling of definitive criteria of core competencies rather than all aspects of corporate governance, risk, sustainability, compliance and ethics.

Scores are generated in five key categories: ethics and compliance program (35 percent), corporate citizenship and responsibility (20 percent), culture of ethics (20 percent), governance (15 percent) and leadership, innovation and reputation (10 percent). All companies that participate in the assessment process receive their scores, providing them with valuable insights into how they stack up against leading organizations.

## **Honorees**

The full list of the 2018 World's Most Ethical Companies can be found at <https://worldsmoethicalcompanies.com/honorees>

Best practices and insights from the 2018 honorees will be released in a report and webcast in March and April of this year. [Sign up to receive the report](#).

## **About Capgemini**

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of 200,000 team members in over 40 countries. The Group reported 2016 global revenues of EUR 12.5 billion. Visit us at [www.capgemini.com](http://www.capgemini.com)

*People matter, results count.*

## **About the Ethisphere Institute**

The Ethisphere® Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character and measure and improve culture. Ethisphere honors superior achievement through its World's Most Ethical Companies recognition program and provides a community of industry experts with the Business Ethics Leadership Alliance (BELA). More information about Ethisphere can be found at: <https://ethisphere.com>.

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