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Capgemini awarded top "Platinum" rating by EcoVadis for its performance as a responsible and sustainable business

Paris, April 6, 2021 – For the second year in a row, <u>Cappemini</u> has been awarded the Platinum rating by <u>EcoVadis</u> for its overall performance as a responsible and sustainable business. Cappemini was ranked in the top 1% of companies assessed by EcoVadis in its industry.

With over 75,000 companies assessed, EcoVadis is one of the industry reference platforms for the assessment of how an organization has integrated the principles of sustainability/CSR into its business and management system. Its evaluation methodology is based on international standards and is guided by a scientific committee composed of experts in corporate social responsibility and supply chain, in order to ensure independence and reliability.

Capgemini has achieved a Platinum rating again this year, the highest distinction in the EcoVadis supplier sustainability rating scheme, following its introduction in 2020. For the last five years Capgemini has scored consistently at the highest level.

This year, Cappemini was recognized in particular for its efforts in the areas of Environment and Ethics, with a score of 90/100 in each, reflecting the Group's ambitious decarbonization goals, to become a carbon neutral business no later than 2025 and Net Zero by 2030, and its longstanding commitment to ethics and integrity.

"Sustainable businesses need sustainable value chains. We see our clients and other ecosystem participants place an increasing value on corporate citizenship and sustainability in their decision-making. Against this backdrop, we are delighted to be recognized in the EcoVadis top 1% of responsible and sustainable companies," said Shobha Meera, Capgemini's Chief Corporate Social Responsibility Officer and Group Executive Committee Member. "At Capgemini, our focus on sustainability and social responsibility is an ongoing journey that has been further strengthened over the last year through our actions with regards to the planet, our communities, our workforce, and through responsible principles in the application of technology."

This latest rating builds on previous industry recognitions: CDP Supplier Engagement Leader and one of the 2021 World's Most Ethical Companies

Capgemini was recognized recently by CDP as a Supplier Engagement Leader, in the top 7% of companies assessed. The <u>CDP Supplier Engagement Rating</u> provides a rating for how effectively companies are engaging their suppliers on climate change. CDP assesses performance on supplier engagement using a company's response to selected questions on governance, targets, scope 3 emissions, and value chain engagement in the CDP climate change questionnaire.

Ethisphere, a global leader in defining and advancing the standards of ethical business practices, also recognized Capgemini as one of the <u>2021 World's Most Ethical Companies</u> for 9th consecutive year. This recognition highlights the Group's ongoing commitment to maintaining and promoting world-class standards of business integrity and responsibility, wherever it operates. In 2021, 135 honorees in total were recognized spanning 22 countries and 47 industries.



To learn more about Capgemini's commitments in Corporate Social Responsibility, visit: https://www.capgemini.com/our-company/our-corporate-social-responsibility-program/

Engaged with the UN Global Compact, Capgemini has for many years pursued a policy of social, environmental, societal and ethical responsibility for a more sustainable world, and has implemented a program of actions to reduce its greenhouse gas emissions, limit the environmental impact of its activities and help its customers to reduce their environmental footprints. Capgemini has signed the UN Global Compact's Business Ambition for 1.5°C CEO statement and is a founder member of the United Nation's RacetoZero campaign.

Capgemini is a premium partner of the <u>World Climate Summit</u>, the most important official side event of COP26, facilitating large-scale collaboration between businesses, governments, financial institutions and civil society.

Recently, Capgemini has launched "Conversations for Tomorrow", a new quarterly publication featuring leaders and experts on the major strategic imperatives that are shaping the future of business and society. The theme for the first edition is sustainability, and is titled "Why sustainability means collective action, bolder leadership, and smarter technologies.

About Capgemini

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of 270,000 team members in nearly 50 countries. With its strong 50-year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business needs, from strategy and design to operations, fueled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering and platforms. The Group reported in 2020 global revenues of €16 billion.

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