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Capgemini joins the Dow Jones Sustainability Index (DJSI) Europe, demonstrating its performance across the ESG scope

The Group is so far Industry leader in terms of Environmental Reporting and of Social Reporting amongst 268 companies in the IT services & Internet Software and Services industry

Paris, December 19, 2022 – [Capgemini](#) announced today its admission to the [Dow Jones Sustainability Index \(DJSI\) Europe](#), comprised of 153 companies, achieving a score of 80/100 in the 2022 S&P Global Corporate Sustainability Assessment (score date: Dec 8, 2022) and performing in the 97th percentile in its industry. The DJSI measure the performance of companies selected using 20 environmental, social and governance (ESG) criteria – spanning Climate Strategy, Business Ethics, Innovation Management, through to Talent Attraction & Retention and Social reporting.

The DJSI World applies a transparent, rules-based constituent selection process based on the companies' S&P Global ESG Score resulting from the annual S&P Global Corporate Sustainability Assessment (CSA). The CSA consists of 61 industry-specific rigorous questionnaires assessing both public and non-public data submitted by participating companies. This year, 13,800 publicly traded companies were invited to participate in the S&P Global CSA.

Capgemini has set ambitious objectives as part of its [ESG policy](#), and achieved important milestones in 2022. The Group was amongst the first companies globally to have its [net zero targets validated according to the SBTi's new net-zero standard](#), including achieving a 90% reduction in all carbon emissions across scope 1, 2 and 3 by 2040. In keeping with its goal to build a diverse and equitable workplace for everyone, Capgemini was awarded the [EDGEplus Certification](#) on the broader scope of intersectional equity in October 2022. The Group was also recognized as one of [World's most ethical companies 2022](#) according to Ethisphere for the 10th consecutive year, in March 2022.

"This year, we have continued to progress on our objectives across the broad ESG scope, and to report on this progress to all our stakeholders, including employees, clients, partners and investors, in line with our commitment to transparency. The DJSI recognized our leadership in terms of 'Climate Strategy', 'Environmental Reporting', 'Innovation Management', as well as 'Talent Attraction and Retention' and 'Social reporting'. It also provides us with a comprehensive framework to continue to progress on these Group priorities over time," said Aiman Ezzat, Chief Executive Officer of the Capgemini Group.

The full results and list of DJSI constituents are available at: <https://www.spglobal.com/esg/csa/>

For more information about the DJSI methodology, please visit: <https://www.spglobal.com/spdji/>

About Capgemini

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of over 350,000 team members in more than 50 countries. With its strong 55-year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business



needs, from strategy and design to operations, fueled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering and platforms. The Group reported in 2021 global revenues of €18 billion.

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