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– NEWS ALERT –

**Capgemini recognized as one of the World's Most Ethical Companies in 2013
by the Ethisphere Institute**

Paris, March 11 2013 – Capgemini, one of the world's foremost providers of consulting, technology and outsourcing services, today announced it has been named as one of the Ethisphere Institute's World's Most Ethical Companies for 2013. This is a significant achievement and recognition of Capgemini's commitment to ethical leadership, compliance practices, and corporate social responsibility. The awards were presented at an Honoree dinner in New York on March 5.

The Ethisphere Institute is recognized as a leading international think-tank in business ethics. The Ethisphere Institute's 'World's Most Ethical ("WME") Companies' is an annual worldwide ranking which rates companies that outperform industry peers when it comes to ethical behavior. Through in-depth research and a multi-step analysis, Ethisphere reviewed nominations from companies in more than 100 countries and across 36 different industries. The methodology for the World's Most Ethical Companies includes reviewing codes of ethics, litigation and regulatory infraction histories; evaluating the investment in innovation and sustainable business practices; looking at activities designed to improve corporate citizenship; and studying nominations from senior executives, industry peers, suppliers and customers. The ranking is compiled after a long selection process based on a comprehensive Q&A. In 2012 in the business services industry only five companies were nominated.

Hervé Canneva, Ethics & Compliance Officer at Capgemini said: *"We are delighted to receive this award which recognizes how we have embraced ethical business practices and demonstrated industry leadership among the 'Ethics Champions League'. At Capgemini, ethics, compliance and corporate social responsibility are central to Group policy both from an internal perspective and the way we work with our customers and we see that this will continue to grow in importance.*

"Not only did more companies apply for the World's Most Ethical Companies recognition this year than any year in the past, which demonstrates that ethical activity is an important part of many of these companies' business models,

but we are also seeing more companies be proactive and create new initiatives that expand ethics programs and cultures across entire industries, such as industry-based ethics associations and other activities,” said Alex Brigham, Executive Director of Ethisphere. “We are excited to see the 2013 World's Most Ethical Companies take these leadership positions, and embrace the correlation between ethical behavior and improved financial performance.”

Capgemini’s Ethics & Compliance Program was launched in 2009 by the Group Board of Directors. This program is based on the culture of ethics which has been a core part of the Group since its inception in 1967. As part of this program, Capgemini set up a network of Ethics and Compliance Officers and launched a Code of Business Ethics, an Anti-corruption Policy and a Competition Laws Policy to reassert its values in every country in which it operates. The program is supported by a significant global training programme with dedicated online training sessions for each of the three policies and several face-to-face training options.

About Capgemini

With more than 125,000 people in 44 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2012 global revenues of EUR 10.3 billion. Together with its clients, Capgemini creates and delivers business and technology solutions that fit their needs and drive the results they want. A deeply multicultural organization, Capgemini has developed its own way of working, the Collaborative Business Experience™, and draws on Rightshore®, its worldwide delivery model.

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