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**Capgemini Named as a 2015 World's Most Ethical Company®  
by the Ethisphere Institute for the 3<sup>rd</sup> Consecutive Year**

*The global award recognizes Capgemini's commitment to ethical leadership*

Paris – March 9, 2015 – [Capgemini](#), one of the world's foremost providers of consulting, technology and outsourcing services, today announced that it has been recognized by the Ethisphere Institute, an independent center of research promoting best practices in corporate ethics and governance, as a [2015 World's Most Ethical Company](#)®.

Capgemini has been honored for the third year in a row as one of the most ethical organizations globally, recognizing its longstanding commitment to companywide ethical leadership, compliance practices, and corporate social responsibility. Through its World's Most Ethical Company designation, the Ethisphere Institute acknowledges those organizations that have had a material impact on the way business is conducted by fostering a culture of ethics and transparency at every level of the company.

This high profile industry accolade highlights Capgemini's commitment to leading ethical business standards and practices ensuring long-term value to key stakeholders around the world including customers, employees, suppliers, regulators and investors. Capgemini is one of only two companies in the 'consulting services' industry honored this year.

Hervé Canneva, Ethics and Compliance Officer at Capgemini said: *"This prestigious recognition by the Ethisphere Institute acknowledges Capgemini's core values of maintaining a high standard of corporate ethics and compliance. We are proud to be honored as a World's Most Ethical Company for 2015 and will continue to ensure that the culture of ethics is at the heart of our organization."*

*"The World's Most Ethical Company program embraces the correlation between ethical business practice and improved company performance. These companies use ethics as a means to further define their industry leadership and understand that creating an ethical culture and earning the World's Most Ethical*

*Company recognition involves more than just an outward facing message or a handful of senior executives saying the right thing,” said Timothy Erblich, Ethisphere’s Chief Executive Officer. “Earning this recognition involves the collective action of a global workforce from the top down. We congratulate everyone at Capgemini for this extraordinary achievement.”*

The World's Most Ethical Company assessment is based upon the Ethisphere Institute's [Ethics Quotient™](#) (EQ) framework developed over years of research to provide a means to assess an organization's performance in an objective, consistent and standardized way. The information collected provides a comprehensive sampling of definitive criteria of core competencies rather than all aspects of corporate governance, risk, sustainability, compliance and ethics. The EQ framework and methodology is determined, vetted and refined by the expert advice and insights gleaned from Ethisphere's network of thought leaders and from the World's Most Ethical Company [Methodology Advisory Panel](#).

Company scores are generated in five key categories: ethics and compliance program (35%), corporate citizenship and responsibility (20%), culture of ethics (20%), governance (15%) and leadership, innovation and reputation (10%).

The full list of the 2015 World's Most Ethical Companies can be found at <http://ethisphere.com/worlds-most-ethical/wme-honorees/>.

### **About Capgemini**

With almost 145,000 people in over 40 countries, Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. The Group reported 2014 global revenues of EUR 10.573 billion. Together with its clients, Capgemini creates and delivers business and technology solutions that fit their needs and drive the results they want. A deeply multicultural organization, Capgemini has developed its own way of working, [the Collaborative Business Experience™](#), and draws on [Rightshore®](#), its worldwide delivery model. Learn more about us at [www.capgemini.com](http://www.capgemini.com).

*Rightshore® is a trademark belonging to Capgemini*

### **About the Ethisphere Institute**

The Ethisphere® Institute is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character. Ethisphere honors superior achievement through its World's Most Ethical Companies® recognition program, provides a community of industry experts with the Business Ethics Leadership Alliance (BELA) and showcases trends and best practices in ethics with the publication of *Ethisphere Magazine* and *The World's Most Ethical Companies Executive Briefing*. Ethisphere is also the leading provider of independent verification of corporate ethics and compliance programs. More information about Ethisphere can be found at: <http://ethisphere.com>.

Senior executives of honorees contribute high-level insights and best practices to the well-regarded *World's Most Ethical Companies Executive Briefing* ([download Volume 2 here](#)). Additional insights gleaned from the World's Most Ethical Companies will be released in a series of whitepapers and infographics over the coming months ([download the 2014 Insights](#)). Organizations interested in how they compare to the World's Most Ethical Companies are invited to learn more about Ethisphere's services.