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Capgemini in Canada recognized among Canada's Best Diversity Employers for third consecutive year

Toronto, May 2, 2017 – Capgemini Canada Inc., part of the [Capgemini](#) Group, a global leader in consulting, technology and outsourcing services, has been named one of [Canada's Best Diversity Employers for 2017](#) for diversity and inclusion programs that enable employees at all levels to be supported and recognized in the workforce. This is the third consecutive year the company has been recognized for exemplary diversity initiatives and progress.

“Capgemini Canada's diverse and inclusive policies are a true reflection of who we are as a company,” said Sanjay Tugnait, CEO of Capgemini in Canada. “We are a company that celebrates diverse talent, not just within our organization but also within our overall ecosystem. Diversity also enhances our relationships and overall business value with our clients and business partners.”

Mediacorp Canada Inc., which manages this award program, reviews the diversity and inclusiveness initiatives of employers and selects those with unique and noteworthy approaches to engaging employees. Examples from Capgemini include:

- Employee Resource Groups (ERG) that support employees of all ethnicities, sexual orientations, abilities, gender, age and more. Capgemini's 11 North American ERGs include groups supporting veteran, women, LGBTQA, millennial, Hispanic/Latino, Asian, and African and African American team members, community engagement and mentoring initiatives, and employees with disabilities.
- Through its Women Leadership, Excellence, Action and Development (LEAD) network, Capgemini encourages professional development, growth and leadership opportunities for employees. The network is part of the company's global gender diversity initiative Women@Capgemini.
- A Supplier Diversity Director specifically responsible for connecting with related external associations to ensure diversity in the company's supply chain, and provides regular reports on the company's supplier base.

“Winning an employer of choice award for diversity in Canada for the third consecutive year speaks volumes about the success of our ongoing efforts to be more inclusive as part of our business strategy and employee



engagement priorities for North America,” says Janet Pope, North America Corporate Responsibility Director, Capgemini. “We’re proud of our accomplishments and will continue to work to advance our efforts.”

Now in its 10th year, Canada’s Best Diversity Employer is a competition that recognizes employers who forge the way in creating exceptional workplace diversity and inclusiveness programs. It assesses employers’ diversity initiatives for groups such as: women, members of visible minorities, persons with disabilities, Aboriginal peoples, and lesbian, gay, bisexual and transgendered/transsexual (LGBT) peoples. Public or private sector employers of any size, with a head office or primary place of business in Canada, can apply. More details on the competition can be found at: <http://www.canadastop100.com/diversity>.

About Capgemini

With more than 190,000 people, Capgemini is present in over 40 countries and celebrates its 50th Anniversary year in 2017. A global leader in consulting, technology and outsourcing services, the Group reported 2016 global revenues of EUR 12.5 billion (about \$13.8 billion USD at 2016 average rate). Together with its clients, Capgemini creates and delivers business, technology and digital solutions that fit their needs, enabling them to achieve innovation and competitiveness. A deeply multicultural organization, Capgemini has developed its own way of working, [the Collaborative Business Experience™](#), and draws on [Rightshore®](#), its worldwide delivery model. Learn more about us at www.capgemini.com.

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