

Q3 2025 Performance

Revenues

€5,393m ▲ +2.9% YoY cc*

Bookings

€5,161m ▲ +1.5% YoY cc

Headcount

354,700 ▲ +4.7% YoY

Sectors	Manufacturing	Financial Services	Public Sector	Consumer Goods & Retail	Telco, Media & Technology	Energy & Utilities	Services
Share of 2024 group revenues ▶	27%	21%	15%	13%	11%	8%	5%
Revenues growth yoy cc ▶	-2.6% ▼	+8.5% ▲	+3.4% ▲	+1.8% ▲	+7.2% ▲	+2.3% ▲	-0.5% ▼

Regions	Rest of Europe	North America	France	UK & Ireland	APAC & LATAM
Share of 2024 group revenues ▶	31%	28%	20%	12%	9%
Revenues growth yoy cc ▶	-1.5% ▼	+7.0% ▲	-4.7% ▼	+9.0% ▲	+13.6% ▲

YoY cc: Year-on-Year at constant currencies.

The terms and alternative performance measures marked with an () are defined and/or reconciled in the appendix to the press release

For more information, see the press release on <https://investors.capgemini.com/en/>

Q3 Year-to-Date 2025 Performance

Revenues

€16,500m ▲ +1.0% YoY cc*

Bookings

€17,155m ▲ +0.8% YoY cc

Headcount

354,700 ▲ +4.7% YoY

Sectors	Manufacturing	Financial Services	Public Sector	Consumer Goods & Retail	Telco, Media & Technology	Energy & Utilities	Services
Share of 2024 group revenues	27%	21%	15%	13%	11%	8%	5%
Revenues growth yoy cc	-4.2% ▼	+5.4% ▲	+2.5% ▲	-0.4% ▼	+5.6% ▲	+2.4% ▲	-1.4% ▼

Regions	Rest of Europe	North America	France	UK & Ireland	APAC & LATAM
Share of 2024 group revenues	31%	28%	20%	12%	9%
Revenues growth yoy cc	-2.0% ▼	+3.3% ▲	-4.9% ▼	+7.0% ▲	+10.3% ▲

YoY cc: Year-on-Year at constant currencies.

The terms and alternative performance measures marked with an () are defined and/or reconciled in the appendix to the press release

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