Q3 2020 Performance



Revenues Q3 2020

€4,008m +18.4% YoY cc*

REGIONS	SECTORS	DIGITAL & CLOUD ACTIVITIES
Revenues growth YoY cc North America +10.0%	Revenues growth YoY cc 25% Financial Services +7.4%	Are up by More than 10% In Q3 at constant currencies Account for over 60%
30% Rest of Europe +32.7%	23% Manufacturing +38.5%	of Group activity BOOKINGS
	Public Sector +14.8%	€3,896m
21% France +20.1%	13% Telco, Media & Technology +79.2%	HEADCOUNT
	Consumer Goods & Retail -2.4%	264,600 +21% YoY
11% UK & Ireland +9.1% 7% APAC & LATAM +14.0%	Energy & Utilities +5.7% Services -1.3%	53% offshore

YoY cc: Year-on-Year at constant currencies.

^{*} The terms and Alternative Performance Measures marked with an (*) are defined and/or reconciled in the appendix to the press release.