

Agile at Scale

Four ways to gain enterprise-wide agility

Scaling Agile leads to significant value upside, yet only a handful of organizations are successful at it

Top five sources of business value from Agile transformations



Many organizations have begun the Agile journey, but fully scaled adoption is rare

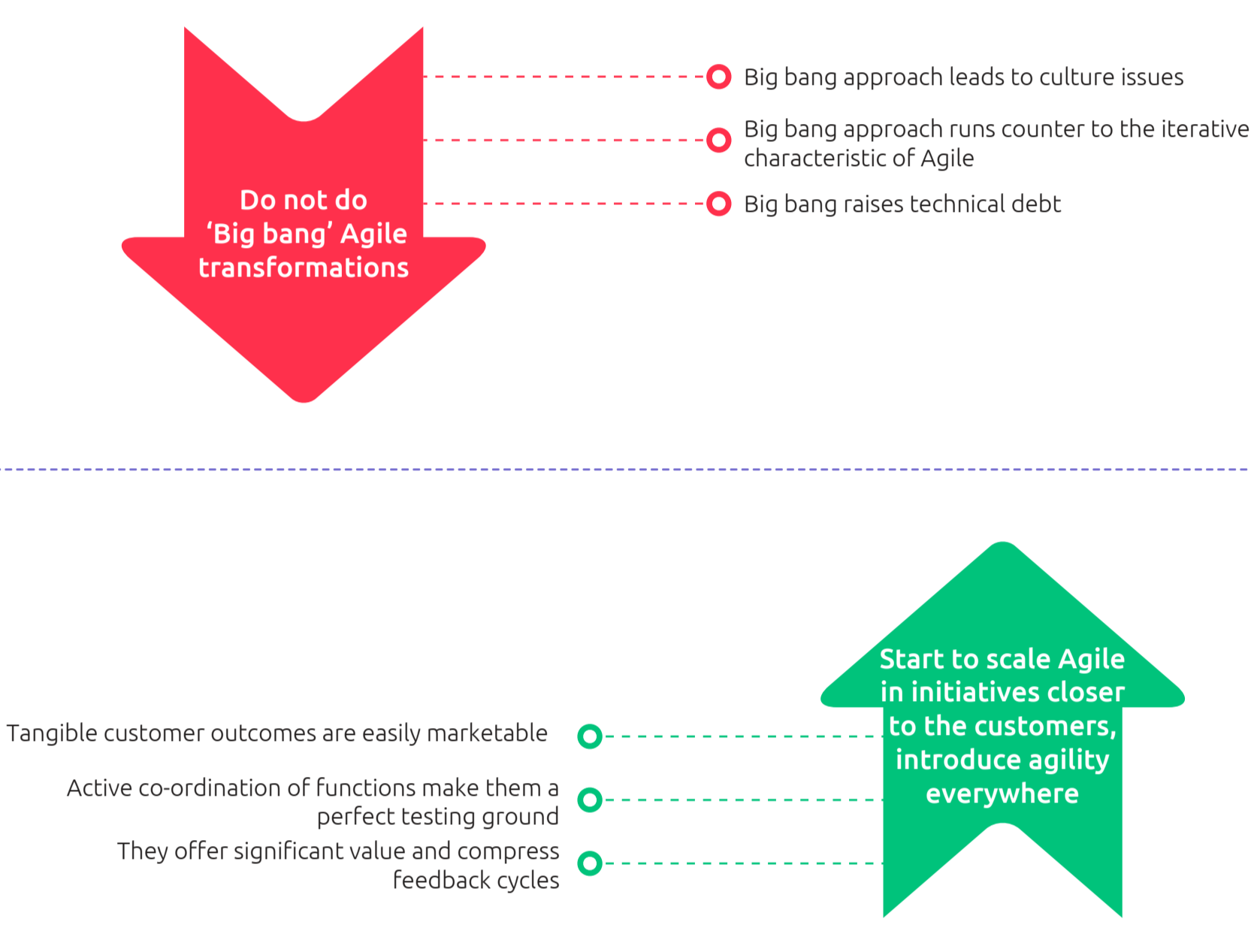
Key challenges faced by Agile frontrunners* in scaling Agile



*Agile frontrunners are organizations which have either scaled Agile at a program/portfolio level or beyond IT/digital centres of excel-

What can we learn from Agile frontrunners

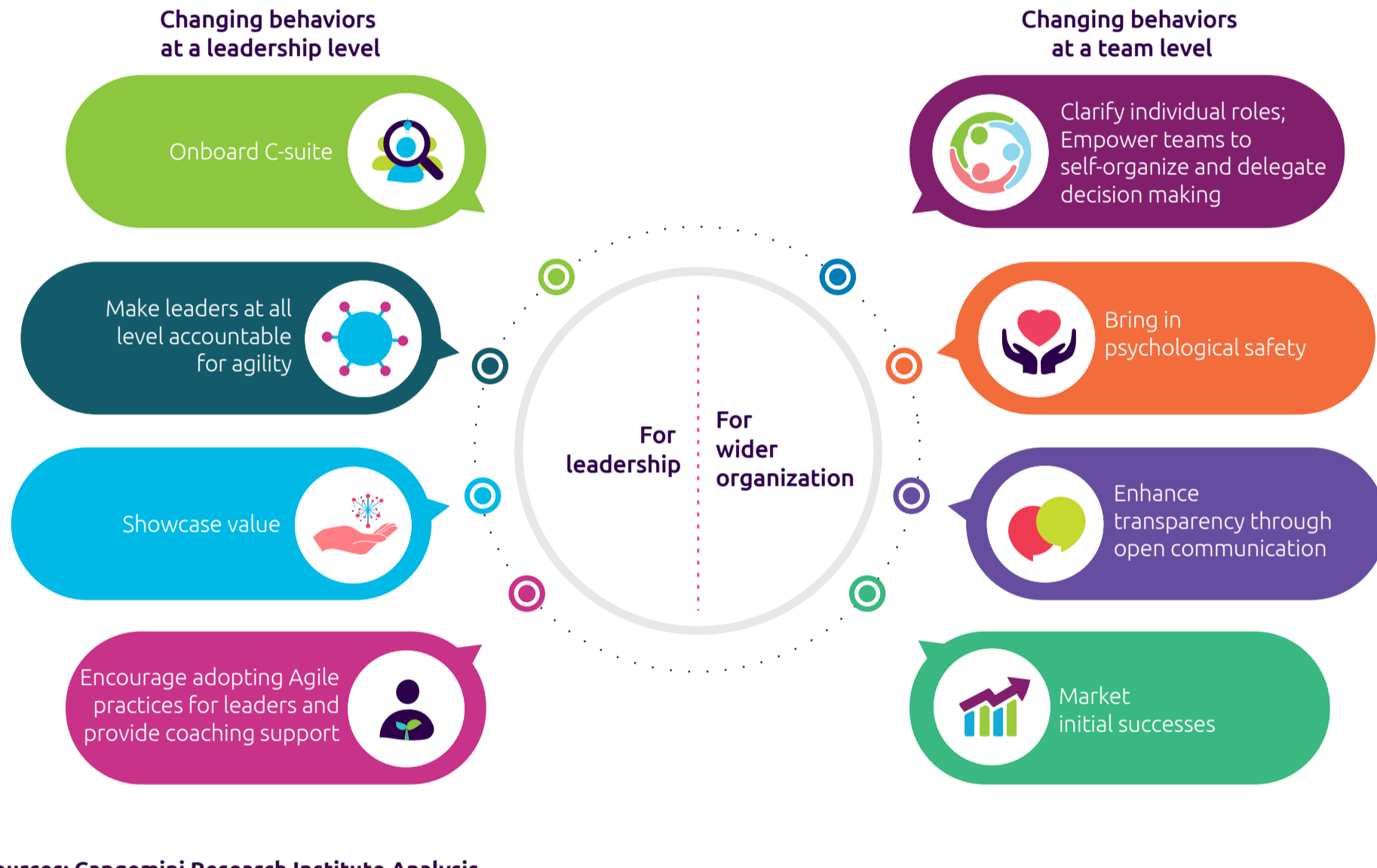
1. Experiment: Start with customer-focused initiatives; scale gradually



Sources: Capgemini Research Institute,

2. Orient: Change culture by changing behaviors and develop T-shaped-skills

Key elements to create an Agile culture

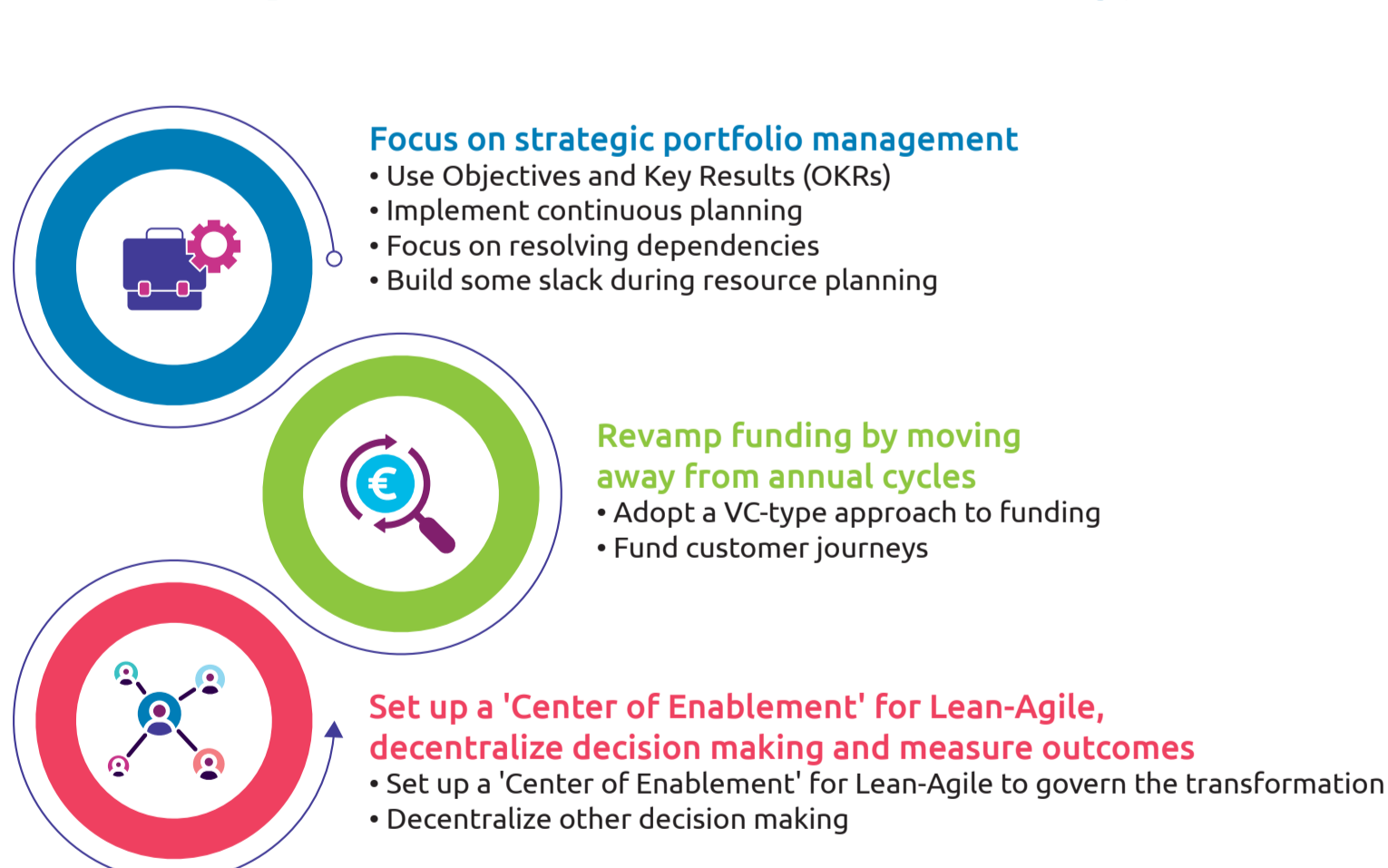


Sources: Capgemini Research Institute Analysis

Develop "T-shaped" skills



3. Govern: Link Agile portfolio planning and operations with business strategy



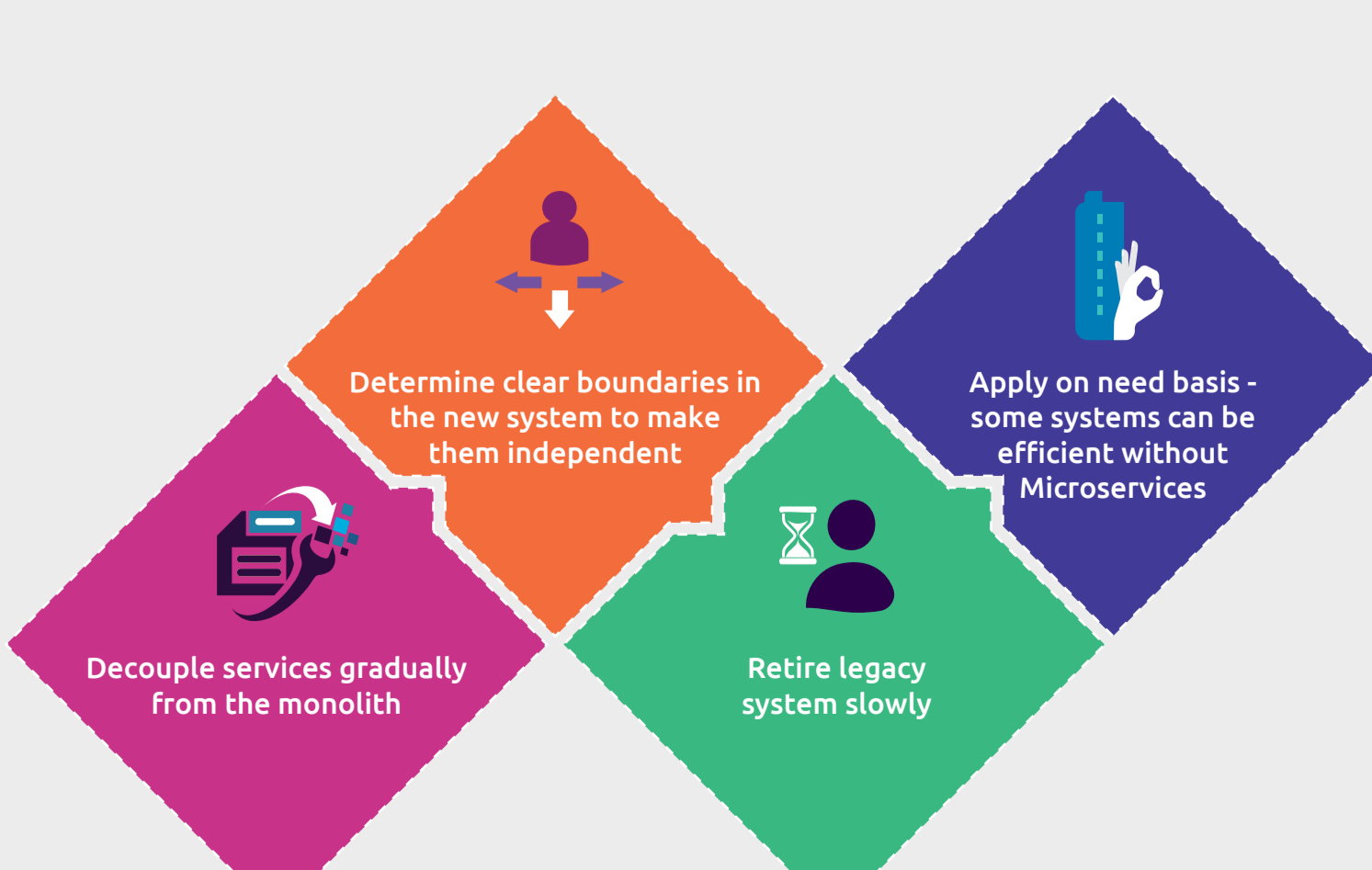
4. Accelerate: Modernize IT with DevOps and microservices

Combining Agile and DevOps has a multiplier effect

Leading practices in establishing the right DevOps culture

	1. Focus on delivering value early
	2. Invest in automating deployment and dependency management, and standardizing testing methodologies
	3. Provide psychological safety by embracing failure and sharing responsibility, risks, and outcomes among teams
	4. Make use of the cloud to create test environments that closely match production

Build microservices on top of legacy IT; slowly retire legacy



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