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The Capgemini University wins top prizes in two categories of the Annual Corporate University Best In Class (CUBIC) awards 2007

Paris, France, December 20, 2007 – Capgemini, one of the world's foremost providers of consulting, technology and outsourcing services, today announced its University won awards for *Best Mature Corporate University* and *Best Innovative Corporate University* at the International Quality and Productivity Center (IQPC)'s 9th Annual Corporate University Week, held at Lake Buena Vista in Florida (United-States) in November.

The International Quality and Productivity Center (IQPC) have established the CUBIC Awards to recognize, honour and promote corporate universities that are true best practices. To identify these leading training organizations a group of corporate university experts and leaders were enlisted to accurately and objectively evaluate the true effectiveness of the 10 world-class corporate universities candidates.

“This is a truly proud moment for the Capgemini University team and everyone who is involved with us,” declares Steven Smith, Director of Capgemini University. “Through focusing our learning on business priorities and bringing people together learn more about them, we are able to build capabilities at the individual, team and organisational levels. At the same time, we create microcosms of our organisation and it provides the opportunity to create a conversation between field practitioners, content matter experts and our management to build community and organisational spirit.”

The *Best Innovative Corporate University* prize was awarded to the Capgemini University following their presentation of the Business Priority Weeks (BPWs). Created to drive forward the Group Business Priorities, the BPWs were considered by the Jury as a creative and innovative response to the question how to use the University as a strategic resource to engage people in the process of change launched notably with the i³ transformation programme for industrialization, innovation and intimacy. The Jury was also interested in a number of techniques – such as welcome packs, newspapers, visual knowledge walls, videos, podcasts and interactive sessions - used by the Capgemini University to innovate their delivery methodology.

The *Best Mature Corporate University* award was granted to the Capgemini University for their global training offering, supported by the University Board (made up of members of Capgemini management) and School councils (on which sit Group heads of disciplines and sectors): indeed the University illustrated responsiveness in adapting its programming to meet organisational goals in link with new business trends identified by the Group – for example Capgemini’s dedicated offshore delivery model, SOA courses or transformational outsourcing trainings. The University’s responsiveness in opening a site in Hyderabad, India, and developing training in other Group countries was also rewarded by the jury.

About Capgemini

Capgemini, one of the world's foremost providers of consulting, technology and outsourcing services, enables its clients to transform and perform through technologies. Capgemini provides its clients with insights and capabilities that boost their freedom to achieve superior results through a unique way of working, which it calls the Collaborative Business Experience. Present in over 30 countries, Capgemini reported 2006 global revenues of EUR 7.7 billion and employs 82,000 people worldwide.

More information is available at www.capgemini.com.

Founded in 1989, the Capgemini University is “the heart, the home and the hub of the Group”. It is responsible for hosting and driving the global learning programs within Capgemini. In 2007, it will reach over 48.000 participants through both classroom and virtual learning programs.