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Syngenta and Capgemini celebrate the first successful milestone in their new Business Process Outsourcing collaboration

Paris, September 21, 2005 - In December 2004, Syngenta selected Capgemini as its BPO partner for finance and accounting processes in an eight-year agreement. Under this agreement transactional processing will be provided from Capgemini's "RightshoreTM" BPO centres in Krakow (Poland), and Guangzhou (China), which are part of their integrated global network of BPO centres.

The multi-million euro agreement involves a three-phased transition of a significant part of Syngenta's finance and accounting back office and will provide these services in 15 languages to more than 20 countries in Europe and Asia Pacific. Phase 1 has just been completed and services for Switzerland, Japan and Singapore are now being provided from Poland and China. Further countries in Europe and Asia are currently in transition and will go live before the end of 2005.

Syngenta is focused on delivering cost reduction and improved productivity and control, but there was an early recognition that they needed to choose a partner and team with similar cultural values. This was most needed in Asia Pacific where a full roll out of SAP was being completed in parallel with the BPO migration.

A big influence on the success to date has been the depth of capability of both teams and the strong working relationship and cultural alignment.

"This has been a complex programme across many geographies and business communities and is a great example of our core skill in transition management and our collaborative working culture", said Hubert Giraud, CEO Capgemini BPO.

About Syngenta

Syngenta is world-leading agribusiness committed to sustainable agriculture through innovative research and technology. The company is a leader in crop protection, and ranks third in the high-value commercial seeds market. Sales in 2004 were approximately \$7.3 billion. Syngenta employs some 19,000 people in over 90 countries. Syngenta is listed on the Swiss stock exchange (SYNN) and in New York (SYT). Further information is available at www.syngenta.com.

About the Capgemini Group

Capgemini, one of the world's foremost providers of Consulting, Technology, and Outsourcing services, has a unique way of working with its clients, which it calls the Collaborative Business Experience. Through commitment of mutual success and the achievement of tangible value, the company helps businesses implement growth strategies, leverage technology and thrive through the power of collaboration. Capgemini employs approximately 60,000 worldwide and reported 2004 global revenues of 6.3 billion euros. More information about individual service lines, offices and research is available at www.capgemini.com.

