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CAPGEMINI'S BUSINESS RECOVERY IN NORTH AMERICA CONFIRMED WITH RECENT CONTRACT WINS ACROSS CONSULTING, TECHNOLOGY & OUTSOURCING DISCIPLINES

Strong H1 performance across sectors, service lines and geographies

Cambridge, MA (September 22, 2005) --- Buoyed by a stronger than expected H1 performance in North America, Capgemini, a global leader in consulting, technology and outsourcing, today announced six recent contract wins with blue-chip organizations like Bombardier, HP, Limited Brands, National Gallery of Art, Sony Pictures Entertainment and Time Warner Cable as proof that Capgemini is once again on the move in the world's largest technology services marketplace. Capgemini made the announcement here as part of its second annual North America analyst day at its Accelerated Solutions Environment (ASE) center.

At the company's recent H1 financial results announcement, Capgemini announced that the North American turnaround is well underway, with its Outsourcing business on track to make an operating profit during H2 thanks to the Capgemini Energy LP contract with TXU beginning to break-even, while the Project and Consulting (P&C) business is starting to resume growth.

"Today as we gather analysts in our ASE to disclose the Group's strategic direction and present customer success studies from Bruce Power, Lucent and Thomson Financial, I can confirm the robustness of the North American turnaround with these major wins from the second and third quarters," said Pierre Danon, Group Chief Operating Officer for Capgemini. "These customer wins demonstrate Capgemini's full breadth of solutions and capabilities across consulting, technology and system integration and outsourcing. They represent a strong rebound across many key sectors where Capgemini is focused on enhancing its strong capabilities, including financial services, government, technology, media & entertainment, retail and SAP/Oracle package implementations. They are taking advantage of Capgemini's global delivery capabilities, as well as our new orientation towards service-oriented architecture (SOA)."

In alphabetical order, here are the North America contract wins:

- **Bombardier**, the world's third largest civil aircraft manufacturer, recently signed a 7-year mid-sized BPO agreement with Capgemini Canada Inc. ("Capgemini") Capgemini will use its full breadth of transformational consulting and outsourcing capabilities in Canada and through its global centers to help support Bombardier's initiative aimed at enhancing its technical publications services. Capgemini will assist with the ongoing maintenance/updating of specific manuals, and will perform specific activities related to authoring/writing changes, illustration changes and publishing. Bombardier will continue to perform the activities around document integration, validation/testing and customer support for these manuals. By using a Rightshore distributed delivery model which will bring a major BPO initiative and differentiator to Capgemini's multiple locations in India, Capgemini is adding Technical Publications to its F&A and Procurement service lines as a third best-in-breed BPO solution area for clients across multiple sectors.
- As one of Capgemini's top alliance partners, **HP** and Capgemini collaborate together to deliver value for clients by driving costs out and bringing business innovation. From a client perspective, Capgemini America Inc. ("Capgemini") was selected by HP as a valued Systems Integrator partner to drive costs out of its Volume Direct program in North America through a multi-million dollar, multi-year outsourcing agreement to provide assistance in applications management and applications development. Capgemini will provide these services out of its Omaha, Nebraska; Houston, Texas, and Mumbai, India operations. This AM agreement is part of HP's continuing cost reduction initiative.
- For **Limited Brands**, Capgemini U.S. LLC ("Capgemini") is engaged in a multi-year retail transformation involving a very significant multi-discipline Capgemini presence to innovate Limited's operating processes and overhaul their information and technology systems. By collaborating on creating a shared services center, Capgemini and the Limited are creating value by combining, standardizing and executing at the enterprise level much of the essential transaction work, as well as, demand planning and execution systems that drive the business. It will provide all the brands (Victoria's Secret, Express, Bath and Body Works, The Limited, C.O. Bigelow, The White Barn Candle Co., and Henri Bendel) with the necessary information, processes and support for future growth. This has created enormous efficiencies, enabling brands and center functions to spend more time on their core brand building objectives and get even closer to the customer. The retail transformation solution includes SAP modules for Financials, Business Intelligence & Supply Chain, and will improve information architecture, business and technology systems and processes related to merchandise planning and allocation, demand chain, customer marketing and finance. With 3,800 stores, this will eventually be one of the most significant retail ERP implementations of the last decade, worth tens of millions of dollars to Capgemini.
- Capgemini Government Solutions LLC was recently awarded a contract valued at \$8.9 million by the **National Gallery of Art** in Washington to design, implement and maintain a new Oracle based financial management system to replace the Gallery's existing legacy system. The collaborative solution includes both government and commercial accounting standards, as well as an interface to retail and warehouse operations. This is another example of Capgemini Government Solutions' excellence in Oracle implementations for US government clients.
- Capgemini's Telecom Media and Entertainment (TME) practice has a strong and growing market footprint on both coasts and excellent credentials across the industry, especially in cable and wireless. Here are two TME recent wins of note:
 - **Sony Pictures Entertainment** asked Capgemini U.S. LLC ("Capgemini") to design and develop an International Film Distribution System (IFDS). This system will allow Sony to manage the distribution, booking, and accounts receivable/billing for films in twenty territories on 5 continents. IFDS will replace stand-alone systems currently serving these territories with a single instance, integrated system that will allow its home office unprecedented access to territory information and promote global standardization of business processes. Capgemini is currently in the second phase of this project, valued at \$4.1 million, and is focusing on technical design and construction of the system. When complete, IFDS will be rolled out in 5 waves over 2 years. IFDS is being built on a J2EE

based Services Oriented Architecture and Framework (SOA) that was constructed and tested during the first phase of the project. The SOA provides standards for web services deployment, services management, data access and management, and integration. In addition, the IFDS team is using Capgemini's distributed delivery framework with team members located in Culver City, California; United Kingdom and Mumbai, India.

- Capgemini U.S. LLC ("Capgemini") is engaged with Time Warner Cable ("TWC") in a multi-year Customer Value Creation Initiative to create solutions and frontline Customer Service Representative tools aimed at providing ongoing operational capability enhancements directly linked to TWC's ability to drive customer value. The joint team has collaborated to define, design and implement these solutions, allowing TWC to have improved customer treatment through more targeted product offerings.

About the Capgemini Group

Capgemini, one of the world's foremost providers of Consulting, Technology, and Outsourcing services, has a unique way of working with its clients, which it calls the Collaborative Business Experience. Through commitment of mutual success and the achievement of tangible value, the company helps businesses implement growth strategies, leverage technology and thrive through the power of collaboration. Capgemini employs approximately 60,000 worldwide and reported 2004 global revenues of 6.3 billion euros. More information about individual service lines, offices and research is available at www.capgemini.com.