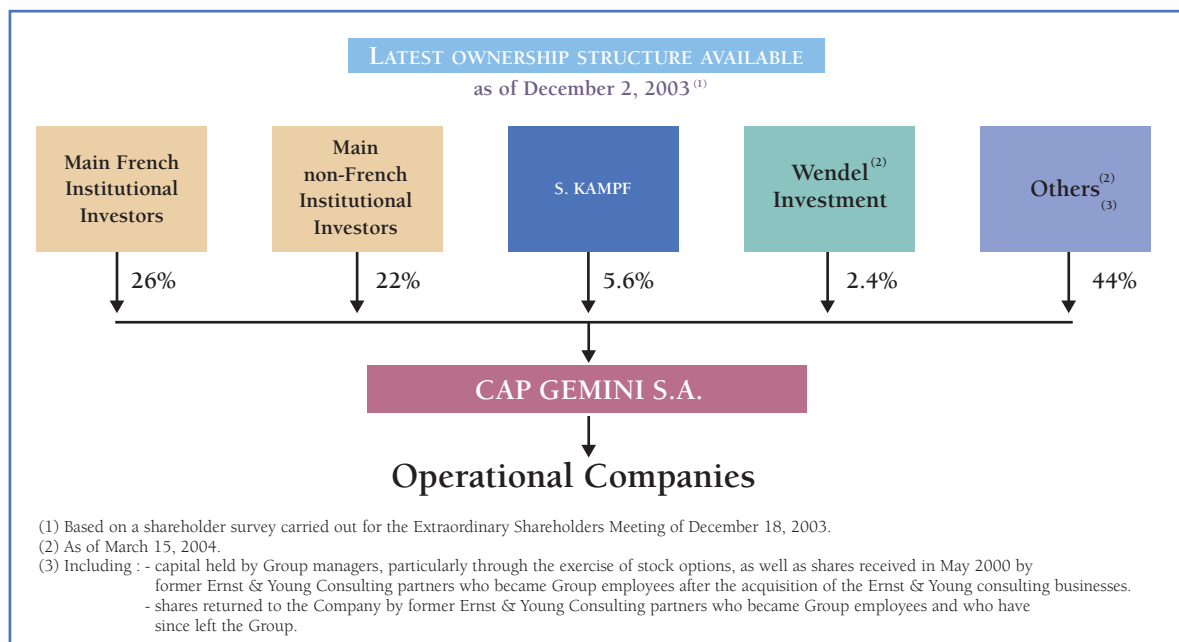


Woman with balloons

Josepha

KEY FIGURES



DIVIDENDS

Year ended December 31	Distribution (millions of euros)	(in %)	Number of shares at December 31	Dividend per share (in euro)
1999	78	29%	77 945 108	1.00
2000	149	35%	124 305 544	1.20
2001	50	33%	125 244 256	0.40

No share dividend was distributed in 2002, and your Board of Directors proposes that no share dividend will be distributed for 2003.

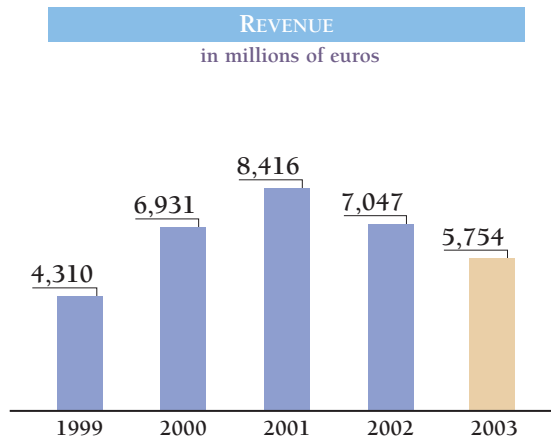
SHARE PERFORMANCE

from January 1, 2002 to February 27, 2004

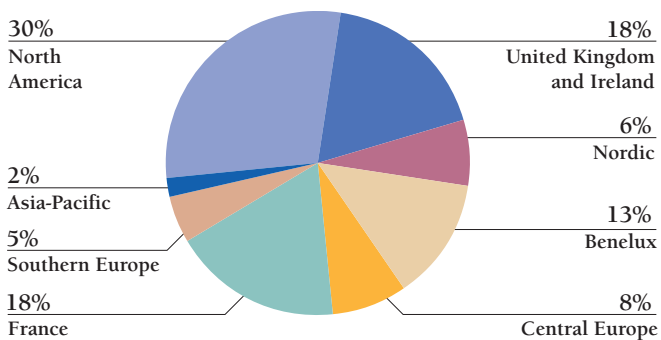


Source: Reuters

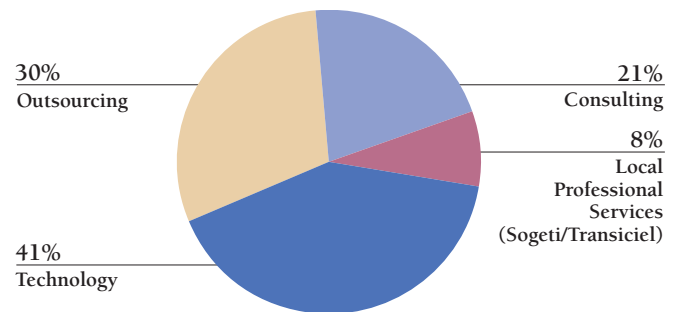
KEY FIGURES



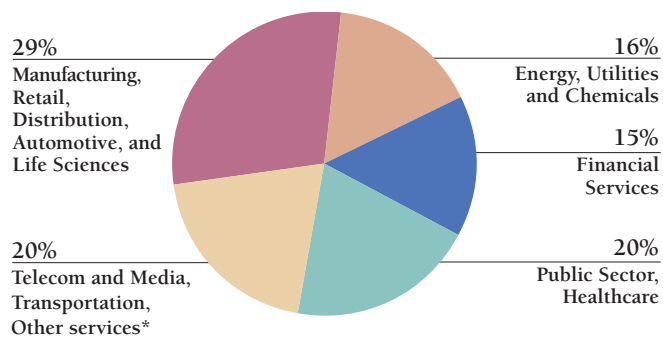
BREAKDOWN BY REGION
of 2003 revenues



BREAKDOWN BY DISCIPLINE
of 2003 revenues



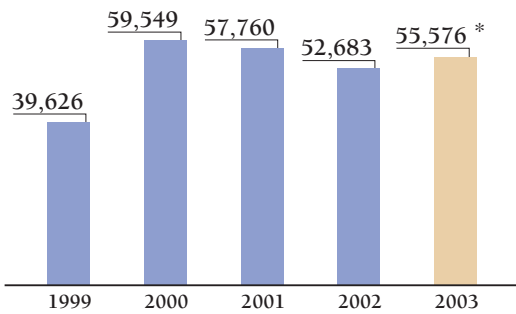
BREAKDOWN BY INDUSTRY SECTOR
of 2003 revenues



* Other services were included in Public sector in 2002

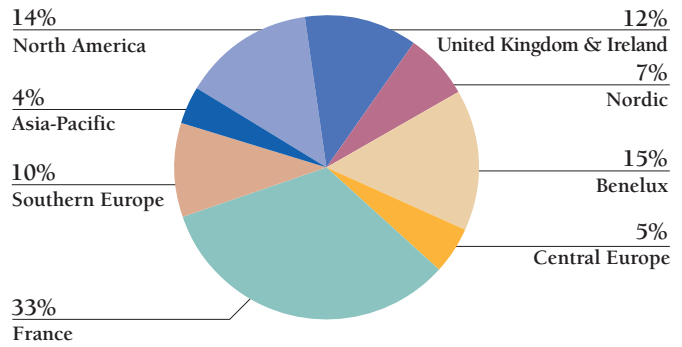
KEY FIGURES

TOTAL WORKFORCE AT DECEMBER 31
(with Transiciel for 2003)

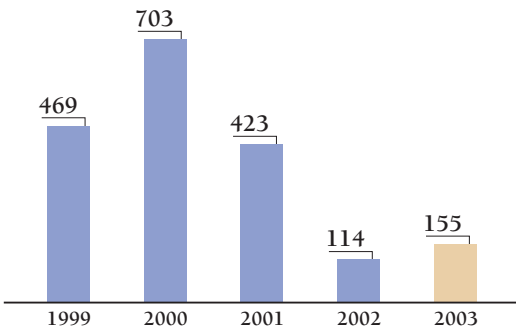


*Total workforce without Transiciel: 48,304

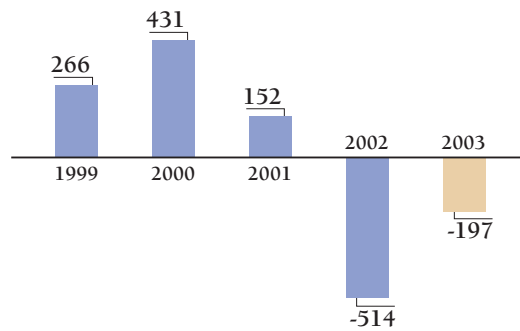
2003 WORKFORCE AT DECEMBER 31
breakdown by region (including Transiciel)



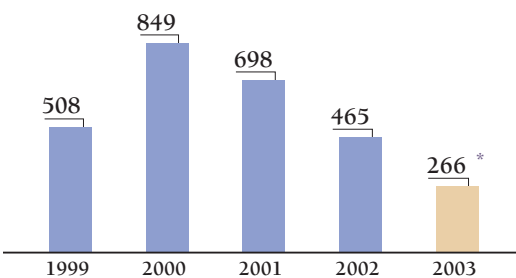
OPERATING INCOME
in millions of euros



NET INCOME
in millions of euros

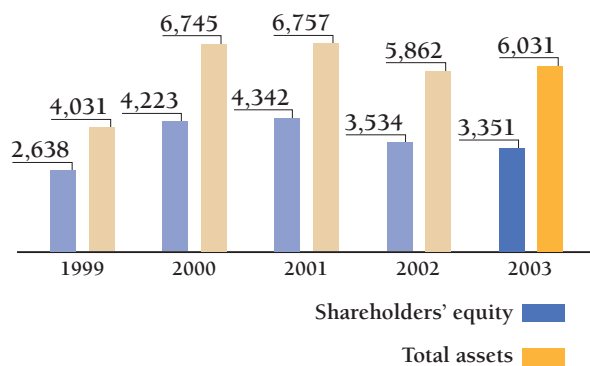


NET CASH
in millions of euros



* After accounting for debt carried by Transiciel (€188 million)

SHAREHOLDERS' EQUITY / TOTAL ASSETS
in millions of euros



Capgemini Group Management Team

AT APRIL 15, 2004

GENERAL MANAGEMENT



Paul HERMELIN (*)
Chief Executive Officer

Alexandre Haeffner **Chief Operating Officer**
William Bitan **Chief Financial Officer**



Serge KAMPF (*)
Chairman

EXECUTIVE COMMITTEE

Paul Hermelin	
Alexandre Haeffner	
William Bitan	
+	
Chell Smith	North America
Henk Broeders	Northern Europe and Asia-Pacific
Nicolas Dufourcq	Central and Southern Europe
Paul Spence	Outsourcing Europe
Georges Cohen / Luc-François Salvador	Sogeti/Transiciel

The 4 Disciplines

	Consulting	Technology	Outsourcing	Local Professional Services
●	●	●		
●	●	●		
●	●	●		
		●		
				●

STRATEGY AND DEVELOPMENT COMMITTEE

Paul Hermelin	
Alexandre Haeffner	
William Bitan	
+	
Pierre-Yves Cros	Strategy and Communications
Gilles Taldu	Global Delivery
Hubert Giraud	Outsourcing
Salil Parekh	Technology
Björn-Erik Willoch	Consulting
Alain Donzeaud	General Secretary and Human Resources

(*) Member of the Board of Directors of Cap Gemini S.A.